

How interns can add value to your business

Internships can be a win-win for your business and for interns. As an employer, how can you make this happen? Taking on interns can be beneficial to all types of businesses, but it is only recently that small to medium-sized Irish businesses have started to hire interns in any great numbers.

The role and value of interns in the workplace have been thrust into the Irish limelight with the introduction of the [JobBridge scheme](#). Introduced in 2011, this national internship scheme aims to match employers in need of additional help with trainees who want to learn new skills. Trainees receive €50 per week from the government on top of their unemployment benefit, and internships last for six or nine months.

However, it is important to remember that JobBridge is not the only mechanism through which businesses can hire interns. You are able to take an intern on independently, or as part of another government scheme such as [First Steps](#). Many third level institutes also have programmes that place students with employers as interns.