

Part-time workers: know their rights

Start-ups and small businesses often find themselves in need of staff but unable to provide full-time, permanent positions. Hence, taking on someone on a part-time, casual or flexible basis is seen as a good solution.

However, employers need to realise that the legal obligations are quite similar, irrespective of whether you have a part-time workers, job-sharing situations or other flexible arrangements. Workers have rights to which you, as an employer, need to adhere.