



Start-Up Day 2024

#GlobalAmbition





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Foreword

The ambition and capability of Ireland's start-ups has never been higher than it is today. The evidence is clear in the calibre of talent and innovation supported by Enterprise Ireland in the past year, which we celebrate here at Start-Up Day 2024.

Recent global events have made the business environment challenging, especially for start-ups. However, our economy, indeed our world, needs entrepreneurs with sustainable solutions to global problems more than ever.

At Enterprise Ireland, we are committed to assisting ambitious start-ups with innovative solutions to these problems. Supported by the Department of Enterprise, Trade and Employment, we have three main pathways to assist start-ups: the High Potential Start-Up (HPSU) programme, Feasibility Grant support, and Pre-Seed Start Funding – the latter two targeting earlier stage projects.

In 2023, Enterprise Ireland supported 156 new start-up enterprises primarily through equity investment. We also work with start-ups to develop their value proposition, validate their product, research export opportunities and develop the management team as they prepare for further investment. In 2023, Enterprise Ireland approved investments of more than €24 million in start-ups including 85 high potential export-focused start-ups, 12 of which were from academic research and 26 were female-led.

Enterprise Ireland will continue to provide supports and activities for start-ups in line with feedback and changing market conditions. We are evolving our offers all the time, as is the case with the introduction of the Pre-Seed Start Fund (PSSF), to ensure we continue to remain founder-friendly. In 2023, 70 companies were supported through the PSSF. This sees Enterprise Ireland invest up to €100,000 in early-stage start-ups that have the capacity and ambition to succeed in global markets.

And we aim to do more to nurture female founded companies. Earlier this year we launched the new phase of the 'Road to VC Investment' programme in partnership with the Irish Venture Capital Association (IVCA), which aims to increase the amount of venture capital invested in women-led businesses in Ireland.

Start-Up Day 2024 also plays host to technology-based companies who have their roots in state-funded research. In 2023, 26 companies were spun out of third level institutions, 16 of which were supported through the Enterprise Ireland Commercialisation Fund Programme. Today the stakes are high as we eagerly anticipate witnessing 10 highly competitive spin-outs pitch their innovations to represent Ireland at the Pegasus Start-Up World Cup in San Francisco later in the year.

Start-Up Day 2024 demonstrates the strong pipeline of promising, innovative and export-focused entrepreneurs located throughout the country. Our goal is to help drive the success of the most forward-thinking Irish companies, enabling start-ups to thrive and influence the future of global business – cementing Ireland's reputation as a prime hub for international trade.

This valuable annual showcase event is an opportunity for collaboration between innovators and stakeholders from across the country. There will be many networking opportunities with mentors, investors and support agencies from the public and private sectors, and the advice on hand can further founders' ambitions.

The start-up environment in Ireland has never been stronger and we are here to fortify the ecosystem, ensuring it is both connected and increasingly self-sufficient. We're proud of the part you've played in making the start-up ecosystem in Ireland so vibrant. I wish you the best in your business endeavours and thank you for your invaluable contribution to Enterprise Ireland's Start-Up Day 2024.



Leo Clancy
Chief Executive Officer



Start-up activity 2023



€24 million
invested in start-ups in 2023

85 HPSUs
approved for **€17.5**
million in funding

€6.5 million
in funding approved in
earlier stage companies



26

Female led HPSUs
(representing 31%)



12

HPSUs emerging from
academic research



70

Pre-Seed Start Fund



4

Pre-HPSU



170

New Frontiers Phase 2
Programme Participants

Regional spread of 2023 start-up activity

156

early-stage companies

(supported through HPSU and
Pre-Seed funding) **approved.**

West

17

North East/
North West

10

Dublin

71

Mid-West

11

Midlands/
Mid-East

16

South/
South East

31

High Potential Start-Ups

ACEL Energy	Cushla Health Systems	Kerno	Olus Education	Tantek Digital Solutions Limited trading as 'Tantek 4D'
Acregreen	Cytidel	Know Your Funds Ltd	OmniSpirant Therapeutics	TRIBE
Agri IOT Ltd. (t/a Moonsyst)	Digital Health Resource Ltd	Lative	Payemoji	trigr
Ascend Cloud Solutions Limited	Emotionise AI	Legitify	Precision Sports Technology	Turnua
Attenuate Therapeutics Ltd	Evtz Savvy	LendWell	Prodensus	Unbanx
Beyondbmi	FARMEYE	Lifelet Medical	ProVascTec Ltd	valid8Me
Binarii Labs	Genicity Limited	Lua Health	Quadrant Scientific Ltd	Vertigenius
Block Angel Limited	Giyst	Lynked Loyalty	Reap Interactive Ltd	We Are Riley Ltd
BoardX	GROUND Wellbeing	Mesh Security Limited	Recruitroo Limited	Wiistream
Boxcore	Hoop Medical	MyGug	Relevium Bio	Welliba
Brightbeam	identifyHer	myPatientSpace	Sea & Believe	WYLDE
Bynario	Insights LS	Nativz Gaming Limited	Skillko	Xelda
CEACAM Therapeutics Limited	Institute of Sustainability Studies	NeuroBell	Spiorad Medical Ltd	Zerve AI
Circular Food Co	JCB Wellness Ltd	NoCo	StoreHero	
Ctrl Alt		Oatier	Tailr	

* A number of HPSU-funded companies are not listed in the directory at their request.

High Potential Start-Ups



ACEL Energy

ACEL Energy supports businesses who wish to transition to a cleaner form of energy by designing and implementing renewable generation technologies at zero upfront capital cost, which helps them reduce carbon emissions from fossil fuels and meet their Climate Action Plan.

www.acelenergy.ie

Achievements

- Secured HPSU funding in 2023
- Awarded a place on the Bord na Móna Accelerate Green Programme 2024
- Achieved ISO certification

Expected Employee Nos.

2025	2026
12	18

Founding Team

[Barry Sherry](#)

[Declan Mc Donald](#)



Acregreen

Acregreen is an innovative automated vertical farming technology producing on-site, sustainable, and nutritious animal feed. This not only eliminates food waste but also contributes to a healthier planet.

www.acre.green

Achievements

- HPSU funding in 2023
- Second Demo site to be completed in Q2 2024
- Research agreement with Teagasc

Expected Employee Nos.

2025	2026
10	22

Founding Team

[Iain Munro](#)

[John Ryan](#)

John Commins



Agri IOT Ltd. (t/a Moonsyst)

The Moonsyst IOT Solution collects real-time information from inside cattle, enabling improved animal health, reproduction and sustainability. 'An Ingestible Fitbit for Cows!'

www.moonsyst.com

Achievements

- LEO Cork North & West Client 2022
- Secured HPSU funding in 2023
- Winner of AIB and Yield Lab AgTech Start-up 2024 (AgTechUCD Start-up Awards)

Expected Employee Nos.

2025	2026
8	12

Founding Team

[Desmond Savage](#)



Ascend Cloud Solutions Limited

With teams in three international locations, Ascend Cloud Solutions offers industry leading migration, consultancy and cloud services on the VMware Software-Defined Data Center (SDDC). Born in the cloud, it is a trusted partner to customers and partners alike.

www.ascendcloudsolutions.com

Achievements

- Secured HPSU funding in 2024
- Secured two rounds of funding through EIS in 2021 and 2023
- Designed, built, hosted and supported a private cloud offering for one of the world's leading software companies

Expected Employee Nos.

2025	2026
20	30

Founding Team

[Ian O'Connor](#)



Attenuate Therapeutics Ltd

Attenuate is a pre-clinical stage Life Sciences company, recently spun-out from UCD. The two molecules under development are best-in-class New Chemical Entity (NCE) FPR2-agonists resolving inflammation and suppressing fibrosis. Potential targets include ARDS, Lupus Nephritis and ALS.

Achievements

- Secured seed funding including VC and HPSU in late 2023
- Executive team with pre-clinical development experience in place
- CDMO selected and development plan to tech tRF synthesis, conduct further pre-clinical, discovery and pre-formulation work

Expected Employee Nos.

2025	2026
8	11

Founding Team

[Catherine Godson](#)
[PhD, MRIA](#)

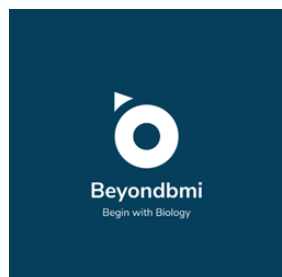
[Pat Guiry PhD,](#)
[MRIA](#)



Spin-out from
Research



Female-led



Beyondbmi

Beyondbmi's mission is to leverage mobile technology to deliver non-judgemental medical expertise and the latest therapies to transform the lives of people living with the disease of obesity.

www.beyondbmi.ie

Achievements

- Successful spinout of UCD School of Medicine in 2022
- Secured HPSU funding in 2023
- Created 10 full-time jobs in Jan 2024

Expected Employee Nos.

2025	2026
30	50

Founding Team

[Dr Harriet Treacy](#)

[Peter Lumley](#)



Spin-out from
Research



Female-led



Binarii Labs

Patented data security platform Binarii DSP uniquely protects your data in the face of growing cyber security threats. It has developed this unique proprietary process for any enterprise to truly protect their own data and that of their stakeholders. Your Data, Your Rules.

www.binariilabs.com

Achievements

- Launched first commercial solution, Cyqur, Q1 2024
- Secured EI HPSU investment Q1 2024
- Secured EIT Digital (supported by the European Union Regional Development Fund) €400k in Q4 2023

Expected Employee Nos.

2025	2026
69	103

Founding Team

Steven Garner

[Aidan Finn](#)

BLOCK ANGEL Block Angel Limited

Block Angel is software designed for residential block management. It solves problems around estate management and service charge collection by providing process automations to property agents and flexible payment arrangement options for owners and leaseholders.

www.blockangel.com

Achievements

- Raised €1.5M in funding
- Secured HPSU funding in 2023
- Secured some of the best known agents in the UK and Ireland as pilot customers

Expected Employee Nos.

2025	2026
6	10

Founding Team

[Andrew Farrell](#)



BoardX

Master governance, risk and compliance with ease and efficiency. Safeguard your brand's reputation, reduce compliance costs, and foster trust with regulators and the board. Keep ahead of changing regulatory demands and actively manage compliance risks, policies, incidents and control evaluations.

www.boardx.io

Achievements

- Secured HPSU funding 2024
- Signed Cantor Fitzgerald as a reseller
- Established a beachhead in Philadelphia

Expected Employee Nos.

2025	2026
28	72

Founding Team

[David Malone](#)

[Jackie Skelly](#)

[Rita Martin](#)



Boxcore

Boxcore provides a practical way for construction companies of all sizes to capture, share, and track on-site safety documents. Its easy-to-implement solution simplifies compliance, eliminates several manual admin tasks, and increases labour productivity.

www.boxcore.com

Achievements

- Over 150 Companies currently using Boxcore's software solution
- Customers located in Ireland, UK, EU and USA
- Over €1.5 million in funding raised to date

Expected Employee Nos.

2025	2026
14	20

Founding Team

[Padraig Reilly](#)



Brightbeam

Brightbeam excels in integrating AI into enterprises, enhancing products, processes, and services. It empowers clients with superior experiences and innovative data leverage, driving productivity. Its team builds enterprise-grade solutions focused on excellence, security, and pioneering AI-human collaboration in enterprise.

www.brightbeam.com

Achievements

- Won 8 Enterprise clients
- Have deployed 11 Generative AI solutions into production
- Have secured funding

Expected Employee Nos.

2025	2026
40	60

Founding Team

[Brian Hanly](#)

[Paul Savage](#)

[Philip Black](#)



Bynaryc

Bynaryc delivers innovative, AI-driven property management software solutions, serving as a centralised hub that connects all stakeholders, including landlords, tenants, and contractors. Its SaaS platform streamlines operations, simplifies tasks, reduces paperwork, and enhances efficiency for all involved parties.

www.bynaryc.com

Achievements

- Expanded to Private Sector
- Expanded to the UK
- Secured HPSU funding in 2023

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Aria Pour](#)



Spin-out from
Research



CEACAM Therapeutics Limited

CEACAM Therapeutics Limited (CTL), a cutting-edge biotech firm headquartered in Cork, pioneers groundbreaking anti-inflammatory therapies for humans and equines. Its recombinant proteins promise superior efficacy, safety and affordability, targeting inflammatory conditions like OA, wound healing, and traumatic brain injury.

www.ceac.am

Achievements

- Secured HPSU funding in 2023
- Manufactured protein at scale
- Spun-out additional patents from the US to increase patent portfolio

Expected Employee Nos.

2025	2026
10	11

Founding Team

[Michael Dalichau](#)

[Dr Tom Moore](#)



Spin-out from Research



Circular Food Co

Circular Food Co is the largest provider of upcycled foods in Ireland. From functional ingredients to finished products, the company delivers amazing taste and nutrition with measurable impact. Its largest source of upcycled food is from spent grains from brewing.

www.circularfood.co

Achievements

- Secured HPSU funding in 2023
- First BRC Accredited Plant for Upcycling Food
- Exporting to UK

Expected Employee Nos.

2025	2026
10	12

Founding Team

[Niamh Dooley](#)

[Ruairi Dooley](#)



Female-led



Ctrl Alt

Ctrl Alt was launched in 2020 to make investing in alternative assets more accessible for the individual investor. Combining technology and financial engineering, Ctrl Alt is the B2B infrastructure solution making investing in alternative asset classes efficient, cost-effective and accessible..

www.ctrl-alt.co

Achievements

- Backed by top European VC funds, over \$3M of funding raised
- Featured in Forbes, City A.M. and more
- Sifted "One to Watch – UK 2023"
- Top 100 in 2024, Notion VC
- First company to tokenise a house in the UK

Expected Employee Nos.

2025	2026
20	40

Founding Team

[Matt Ong](#)



Cushla Health Systems

Cushla is an app used by patients with their healthcare providers to partner together on their health. Cushla helps to bring patients' records together from medical systems, wearable devices and surveys.

www.cushla.io

Achievements

- Secured HPSU funding in Q4 2023
- Pilot rollout to New Orleans-based community clinic network
- Partnership with Mater Hospital for leg ulcer patients

Expected Employee Nos.

2025	2026
7	12

Founding Team

[Richard Egan](#)

[Stephen Szpara](#)

Gavin Davey



Cytidel

Cytidel is a vulnerability intelligence platform that focuses on actionable vulnerability intelligence, enabling organisations to adopt an intel-led approach to vulnerability management. Founded in 2022, Cytidel is already trusted by leading global financial service providers.

www.cytidel.com

Achievements

- Closed an initial funding round of €1.35M in 2023
- Won multiple enterprise contracts
- Developed a vulnerability intelligence platform which is saving security teams 20+ hours per analyst per week

Expected Employee Nos.

2025	2026
20	40

Founding Team

[Matt Conlon](#)

[Conor Flannery](#)



Digital Health Resource Ltd

SAOL is the workplace wellbeing platform for businesses. Derval O'Rourke and her business partner, Greg O'Gorman, have grown memberships to over 18,000+ with their Derval.ie offering, and the development of SAOL brings a brand-new service to the employee space.

www.saol-app.com

Achievements

- Achieved HPSU funding in 2023
- Launched new SAOL Workplace Wellbeing brand in 2023
- Recruited Head of Workplace Wellbeing in 2023

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Derval O'Rourke](#)

[Greg O'Gorman](#)



Female-led

emotionise ai

Emotionise AI

Emotionise AI helps you build better relationships at scale. It helps inspire trust, connection, greater productivity and consistency by empowering users to communicate with emotional intelligence. Its bespoke Generative AI models help improve outcomes for customer support and employee engagement.

www.emotionise.ai

Achievements

- Onboarding paying customers for innovative Gen AI model
- Secured HPSU funding in 2023
- Built creative, innovative Gen AI software

Expected Employee Nos.

2025	2026
15	30

Founding Team

[Marie Toft](#)

[Tim Pat Dufficy](#)

[Siva Sharma](#)



Female-led



Evntz Savvy

Evntz Savvy addresses a growing disconnect in the live events industry for fans, event organisers and venues. Its EvntzApp is a fully integrated digital platform for hotels, coach booking, restaurants, car parking, merchandise, onsite food and beverage, and more.

www.evntz.ie

Achievements

- Secured HPSU funding in 2023
- Secured contract for 70 outdoor MCD events in June to September 2024
- Developed MVP iOS/Android apps

Expected Employee Nos.

2025	2026
19	37

Founding Team

[Kim O'Callaghan](#)

[Arjen Schoneveld](#)



Female-led



FARMEYE

B2B Software Company specialising in Natural Asset measurement technologies, including soil health, carbon sequestration, ecosystem services and water quality.

www.farmeye.ie

Achievements

- Best AgTech Software Startup at Enterprise Ireland Innovation Arena 2019
- Only Irish ISO accredited company for soil health and carbon measurement
- Now supporting clients in nine countries

Expected Employee Nos.

2025	2026
25	28

Founding Team

[Eoghan Finneran](#)

[Brendan Allen](#)

[Joe Desbonnet](#)



Spin-out from
Research



Genicity Limited

Genicity is an allogenic cell therapy platform, a first-class technology which combines the benefits of adaptive T-cell transfer with CD3-based T-cell activation using bi-specific antibodies. It is finalising pre-clinical data to start its first clinical trial within 24 months.

www.genicity.bio

Achievements

- Awarded the Irish Times Life Science and Healthcare Award in 2023
- Participated in the BioTech Bootcamp accelerator programme organised by SmiLe and BioM
- Completed a seed financing round by private investors and Enterprise Ireland

Expected Employee Nos.

2025	2026
8	12

Founding Team

[Muneer Sawaied](#)

[Muhammad Yassin](#)



Giyst

Giyst generates AI video summaries and snippets to drive content engagement and discovery at speed and scale, and enable efficient consumption of the essence of content. Giyst works with a variety of clients ranging from healthcare companies to media organisations.

www.giyst.com

Achievements

- Secured HPSU funding in 2023
- Headcount grown to five full-time employees
- Successfully deployed the technology, continuing to enhance and build out the functionality

Expected Employee Nos.

2025	2026
12	18

Founding Team

[Avril Power](#)

[Colm Murphy](#)



Spin-out from Research



Female-led

GROUND
wellbeing

GROUND Wellbeing

Encouraging purposeful self-care through rituals and aromatherapy blends, GROUND crafts 100% natural products, handmade in small batches in Ireland, using vegan ingredients and blended with sincere intention to soothe the soul.

www.groundwellbeing.com

Achievements

- Irish Tatler Entrepreneur of the Year 2023 – Peigin Crowley
- Secured EI funding for 2024 – €300k
- Secured launch partner in the Middle East – The Jumeirah Group

Expected Employee Nos.

2025	2026
15	17

Founding Team

[Peigin Crowley](#)



Female-led



Hoop Medical

Hoop Medical develops and manufactures advanced medical balloon components for the global medical device industry. Its experienced team creates a wide variety of custom balloon components, including non-compliant, semi-compliant, and controlled radial expansion balloons, using innovative robotic technology.

www.hoopmedical.com

Achievements

- Secured seed funding including HPSU in 2023
- Built extension to premises to meet customer demand
- Continued growth in export markets

Expected Employee Nos.

2025	2026
52	60

Founding Team

[Clive Hayes](#)

[Teddy Mudge](#)



identifyHer

identifyHer is a digital health company on a mission to keep women healthier and more productive. Its first product, PERI, is an AI-driven wearable that accurately detects and tracks perimenopausal symptoms to empower women with information about their bodies.

www.identifyher.ai

Achievements

- Secured HPSU funding in 2023
- Received Women TechEU grant from EC in 2023
- Demonstrated PERI for the first time at the Consumer Electronics Show in Las Vegas (January 2024)

Expected Employee Nos.

2025	2026
15	29

Founding Team

[Heidi Davis](#)

[Donal O'Gorman](#)



Female-led



Institute of Sustainability Studies

The Institute of Sustainability Studies is addressing the green skills gap with a world-class online syllabus educating business leaders and professionals on the principles, practices and implementation of achievable sustainability goals. It provides a range of practical toolkits and opportunities.

www.instituteofsustainabilitystudies.com

Achievements

- Secured HPSU funding in 2023
- Over 200 graduates in 2023
- Over 400k in revenue in 2023 (first trading year)

Expected Employee Nos.

2025	2026
20	30

Founding Team

[Justin Cullen](#)

[Anthony Quigley](#)

[Brendan Nevin](#)



JCB Wellness Ltd

OYL is a health and wellness company creating products to help people become the best versions of themselves. Its first product is a Mushroom Coffee that won a Great Taste Award in 2023.

www.drinkoyl.com

Achievements

- Secured HPSU funding in 2023
- Won a Great Taste Award for Mushroom Coffee product "Focus" in 2023
- Featured in GQ Magazine and Sheerluxe for Mushroom Coffee product "Focus" in 2023

Expected Employee Nos.

2025	2026
6	10

Founding Team

[James McCormack](#)



Kerno

Kerno is building the developer experience that makes application observability accessible for every engineer, in order to streamline troubleshooting issues and promote production performance ownership.

www.kerno.io

Achievements

- Landed initial customers
- Developed proprietary kernel level technology
- Raised \$2.4M of capital from HPSU, Angels and institutional investors

Expected Employee Nos.

2025	2026
50	80

Founding Team

[Sean Madigan](#)

[Anibal Ambertin](#)

[Karim Traiaia](#)



Know Your Funds Ltd

KYF offers ESG oversight and reporting solutions for investment managers, asset owners and service providers. It features a rules engine, multi-tiered fund look-through and automated reporting, delivering an 'ESG Book of Record' for data-backed risk management and compliance evidence.

www.knowyourfunds.com

Achievements

- Founded in 2022
- Secured HPSU funding in 2023
- Product launched in September 2023

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Ceall O'Dunlaing](#)

[Brian Cahill](#)



Lative

A purpose-built platform that helps you drive profitable efficient growth with confidence and precision.

www.lative.io

Achievements

- Secured seed funding of \$3M in 2023
- Hired the GTM team in Ireland – Sales, Marketing and Customer Success
- Capacity Planning module went live

Expected Employee Nos.

2025	2026
26	35

Founding Team

[Laura Tortosa](#)

[Sancho](#)

[Werner Schmidt](#)



Female-led



Legitify

Legitify is streamlining and simplifying cross-border transactions by digitalising notarisation. To date the company has serviced 1100+ customers and secured €1.5M+ in total funding. Legitify is headquartered in Dublin, Ireland.

www.legitify.ru

Achievements

- Emerged as a Top 10 Startup Finalist at Valencia Digital Summit 2023
- Secured HPSU funding in November 2023
- Secured a €1.5M investment round in March 2024

Expected Employee Nos.

2025	2026
25	50

Founding Team

[Aida Lutaj](#)

[Arko Ganguli](#)



Female-led



LendWell

LendWell is the next-generation operating system for the mortgage and insurance industry.

www.lendwell.ie

Achievements

- Winners of the Mortgage Innovation Challenge
- Beta programme launched
- Secured iHPSU funding in 2023

Expected Employee Nos.

2025	2026
12	25

Founding Team

[Jamie Lawless](#)

[Cathal O'Brien](#)



Lifelet Medical

Lifelet is a structural heart medical device start-up committed to improving outcomes for patients who need heart valve replacement. The company is developing a novel transcatheter aortic valve replacement made from polymers instead of animal tissue to be more sustainable.

www.lifeletmedical.com

Achievements

- EIC Women TechEU grant recipient 2023
- MIT Innovators Under 35 Europe 2023
- Secured HPSU funding 2023

Expected Employee Nos.

2025	2026
6	12

Founding Team

[Elle Sander](#)

[Prof Faisal Sharif](#)



Female-led



Spin-out from
Research



Lua Health

Revolutionising mental wellness. Helping companies prioritise early intervention over crisis management. Powered by the latest in clinical AI.

www.luahealth.io

Achievements

- Closed pre-seed round with HSPU and Growing Capital as investors
- Spun out of the University of Galway
- Deployed product with a multinational organisation and showed how the start-up decreases staff stress and turnover

Expected Employee Nos.

2025	2026
6	8

Founding Team

[Fionn Delahunty](#)

Mihael Arcan PhD



Spin-out from
Research



Lynked Loyalty

Lynked Loyalty enables retailers and food service companies to design and implement their own digital customer loyalty programmes cost-effectively. The Lynked Loyalty platform is designed to allow merchants to improve engagement with customers through customisable loyalty programmes.

www.lynkedloyalty.com

Expected Employee Nos.

2025	2026
8	10

Founding Team

[Scott Flanagan](#)



Mesh Security Limited

Mesh is the world's first email security platform built exclusively for managed service providers, empowering them to deploy, protect and manage their clients more efficiently. Mesh provides true multi-tenancy, affording MSPs unparalleled visibility and control across their entire client base.

www.meshsecurity.io

Achievements

- Secured €1.55M investment in 2023
- Exceeded €1M ARR in 2023

Expected Employee Nos.

2025	2026
28	38

Founding Team

[Brian Byrne](#)

[Ralph Casey](#)

[Daimhin Kavanagh](#)



MyGug

Food waste is transformed from a burden into a valuable resource creating clean, free energy for cooking and growing with MyGug. Its product creates a positive impact on climate change with a solution for food businesses and education settings.

www.mygug.eu

Achievements

- Secured seed funding in 2023 with HPSU
- Winners of IT Innovation in Sustainability Award 2023

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Fiona Kelleher](#)

[Kieran Coffey](#)



Female-led

myPatientSpace **myPatientSpace**

myPatientSpace is an Irish digital health company offering a configurable platform for healthcare providers, biopharma and medtech companies globally. It supports patient engagement and remote care at scale across various conditions, integrates with numerous devices, and includes features like AI.

www.mypatientspace.com

Achievements

- Secured diverse funding through CSF, bootstrapping and private investments
 - Achieved over 2X year-on-year revenue growth with an estimated \$1M+ revenue in 2024
 - Expanded internationally
 - Selected for a large cancer H2020 project
- Achieved multiple certifications and awards

Expected Employee Nos.

2025	2026
25	50

Founding Team

[Una Kearns](#)

[Kumar Chalasani](#)



Female-led



Nativz Gaming Limited

Headquartered out of Dogpatch Labs, Nativz Gaming Limited is building infrastructure that unlocks the power of esports player data. The startup is doing this by creating the interaction layer between experiences and leveraging its Irish esports ecosystem for early success.

www.nativzgaming.com

Achievements

- Established in May 2021
- Secured HPSU status in December 2023

Expected Employee Nos.

2025	2026
8	13

Founding Team

[Kurt Pittman](#)



NeuroBell

NeuroBell is a medical device company developing novel solutions for monitoring and early detection of seizures in newborns.

www.neurobell.com

Achievements

- Secured an Enterprise Ireland Commercialisation Fund with UCC in Q3 2021
- Closed a €2.1M seed round in Q4 2023, including HPSU funding
- Received approvals for two prospective clinical trials of the device in Ireland and the US

Expected Employee Nos.

2025	2026
10	14

Founding Team

[Alison O'Shea](#)

[Mark O'Sullivan](#)

[Colm Murphy](#)



Spin-out from Research



Female-led



NoCo

NoCo is a data-driven intelligent lead qualification platform for the flexible workspace industry, providing real-time lead intelligence and sales qualification for flexible workspace providers.

www.nocoiq.com

Achievements

- Secured HPSU funding in 2023
- Expanded from Ireland into UK market in 2022
- Shortlisted for EI Export Awards 2023

Expected Employee Nos.

2025	2026
20	30

Founding Team

[Frankie McSwiney](#)

[Brian Moran](#)



Oatier

Oatier has been making oatly products for years, so oat drinks naturally followed – the creamiest, tastiest, smoothiest oat drink you’ve ever tasted.

www.oatier.com

Achievements

- One of the top Irish oat drinks in cafes across Ireland
- Regularly displacing international competitors, with a low customer churn rate
- Investment secured in 2023 across private and HPSU funds

Expected Employee Nos.

2025	2026
6	8

Founding Team

[Neil Brady](#)

[Edward O'Connor](#)

Kieran Mahon



Olus Education

Olus Education helps solve the digital skills gap by working directly with schools and students to give every student access to foundational digital literacy and more advanced digital skills.

www.olus.education

Achievements

- Secured HPSU funding as part of pre-seed round in 2023
- Partnered with Google on Dublin West digital education initiative in 2023
- Signed first UK reseller agreements in early 2024

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Diarmuid Ó](#)

[Muirgheasa](#)

[Gavin Molloy](#)



OmniSpirant Therapeutics

OmniSpirant Therapeutics is a biotech company developing a disruptive RNA delivery platform technology, OmniSomes. Its expert team is currently harnessing the platform to develop best-in-class regenerative gene therapies for cancer and respiratory diseases.

www.omnispirant.com

Achievements

- Developed a patented technology for RNA delivery based on stem cell extracellular vesicles
- Led a consortium that secured €13.4M of Horizon Europe funding to develop an innovative platform-based gene therapy for lung cancer
- Three-time EU Seal of Excellence winners

Expected Employee Nos.

2025	2026
15	30

Founding Team

[Gerry McCauley](#)



Payemoji

Payemoji is a conversational commerce service and enables businesses to engage with customers, sell products & services, accept digital payments, book appointments, provide any customer and employee journey, all through everyday messaging apps like WhatsApp.

www.payemoji.com

Achievements

- €4M+ raised so far
- Customers & Partners: global service provider, global consultancy firms and BFSI companies
- Selected by Meta's 'Future of Communication' programme from 500 start-ups

Expected Employee Nos.

2025	2026
20	40

Founding Team

[Damien Stephens](#)

[John Daryl O'Regan](#)

[Mick Higgins](#)



Precision Sports Technology

Real-time exercise feedback and analysis software platform to reduce risk of injury, enhance performance, and increase participation in strength & conditioning and physiotherapy. Founded by Emma Meehan in 2021 – a software engineer and competitive weightlifter.

www.precisionsportstech.com

Achievements

- Product launched and first sales achieved in 2024
- Only start-up of more than 300 in Europe to be selected for €100,000 investment from Hummelnest Accelerator in Austria
- Secured HPSU funding in 2023

Expected Employee Nos.

2025	2026
12	16

Founding Team

[Emma Meehan](#)

[Sean McVeigh](#)

[Padraig Dennison](#)



Female-led



Prodensus

The Prodensus founders' global experience in managing high value logistics procurement events has led the start-up to develop a revolutionary continuous sourcing solution. This disruptive business model enables its customers to lower freight costs, improving service availability and reducing administration.

www.prodensus.com

Achievements

- PSSF funding in 2023
- First commercial customers in 2023
- HPSU funding in 2024

Expected Employee Nos.

2025	2026
15	23

Founding Team

[Noel McGlynn](#)

[Frankie Bates](#)



ProVascTec Ltd

ProVascTec is a cell therapy company leveraging the paracrine mechanism of cells to induce a novel vascular system, creating a natural bypass around arterial occlusions. Its off-the-shelf stem cells are combined with a proprietary local delivery system, suitable for integration.

www.provasctec.com

Achievements

- Obtained US and European patent grants
- Secured HPSU funding
- Set up cell therapy lab in Cork

Expected Employee Nos.

2025	2026
4	6

Founding Team

[Holger Mueller](#)

[Noel Caplice](#)



Spin-out from
Research



Quadrant Scientific Ltd

Quadrant Scientific is an electromagnetic navigation solutions provider and consultancy founded in 2018. It provides GPS-like navigation systems for integration into cutting-edge image-guided surgical interventions.

www.quadrant.ie

Achievements

- Secured HPSU funding in 2023
- Secured Strategic Investor 2023
- Awarded two DTIF grants in 2021 and 2023

Expected Employee Nos.

2025	2026
10	14

Founding Team

[Kilian O'Donoghue](#)

[Alex Jaeger](#)

[Pádraig Cantillon-Murphy](#)



Reap Interactive Ltd

Reap Interactive, creator of BovinePlus, pioneers precision livestock farming tools, enhancing farm efficiency, profitability, and sustainability. Its technology empowers farmers with real-time insights for improved animal welfare and operational excellence, setting new standards in agtech innovation.

www.reapinteractive.com

Achievements

- Secured private investment
- Became an EI client and secured Enterprise Ireland HPSU funding

Expected Employee Nos.

2025	2026
11	22

Founding Team

[Kieran Supple](#)



Recruitroo Limited

Recruitroo is unlocking simplified and cost-effective international recruitment for European companies across sectors.

Using AI matchmaking with thousands of international jobseekers' rich profiles allows clients to go 'beyond their CV' with its entirely automated immigration and relocation system.

www.recruitroo.com

Founding Team

Shane Kiernan



Sea & Believe

Sea & Believe (S&B) is a biotech marine company dedicated to domesticating red Irish seaweed that is high in protein for plant-based products. Through innovative engineering, its mission is to boost production for healthier, more sustainable food systems.

www.sea-believe.com

Achievements

- Secured HPSU funding 2024
- Selected for IndieBio, world-leading biotech accelerator
- Secured Genesis funding

Expected Employee Nos.

2025	2026
10	15

Founding Team

[Jennifer O'Brien](#)



Female-led



Skillko

Skillko is revolutionising training management, induction processes, and supply chain onboarding. A trusted partner to market leaders, its streamlined approach eliminates up to 90% of the tasks associated with these functions, saving clients precious time, resources and money.

www.skillko.com

Achievements

- Over 100 paying customers
- Hit €1M ARR
- Over 20 staff employed
- Headquartered in West Region (Co Mayo)

Expected Employee Nos.

2025	2026
35	60

Founding Team

[Brendan Maloney](#)

[Dermot O'Connor](#)



Spiorad Medical Ltd

Simplifying the closure of femoral artery access.

www.spioradmedical.com

Achievements

- Secured HPSU funding 2023
- Won GRIT International Accelerator 2023
- Successful chronic animal study 2024

Expected Employee Nos.

2025	2026
4	8

Founding Team

[Judi O' Malley](#)

[Dr Samer Arnous](#)



Female-led



StoreHero

StoreHero is a profit analytics platform for e-commerce brands and agencies.

www.storehero.ai

Achievements

- Secured HPSU funding in 2023
- Customers in 10 countries
- Analysing over \$600M of profitability data to provide insights to e-commerce brands

Expected Employee Nos.

2025	2026
30	50

Founding Team

[Karl O'Brien](#)

[Thomas Gleeson](#)

TAILR

Tailr

Tailr solves garment fitting and inconsistent sizing. Its production platform facilitates seamless real-time data exchange among design teams, fabric mills and factories, guaranteeing up-to-the-minute production data. Tailr cuts sampling time and waste.

www.tailr.ai

Achievements

- Won Seedcorn Investor Readiness in 2021
- Secured €700k pre-seed investment in 2023

Expected Employee Nos.

2025	2026
15	30

Founding Team

[Shana Chu](#)



Female-led



Tantek Digital Solutions Limited trading as 'Tantek 4D'

Utilising its vast experience within the business, Tantek 4D delivers an expansive range of Digital Engineering services to companies working in complex environments within the life science, semi-conductor, data centre and construction sectors throughout Ireland, the UK and Europe.

www.tantek4d.com

Achievements

- Secured HPSU funding in April 2023
- Opened new HQ in Sligo 2023
- Expanded operations across Spain, Belgium and Germany in 2023

Expected Employee Nos.

2025	2026
40	50

Founding Team

[Conor Tansey](#)

[Paul Tansey](#)



TRIBE

TRIBE powers SME-focused platforms for banks with a white-label app that its partners use to acquire, engage, convert and better serve SMEs. TRIBE's data-driven platform enables banks to leverage its integrated ecosystem of digital business tools, pathways and social+ community.

www.tribefintech.com

Achievements

- Secured HPSU funding in 2024
- Selected by Mastercard for Start Path Small Business Track (1 of 5 companies globally) in 2023
- Winner of Global Fintech of the Year, Financial Alliance for Women, 2022

Expected Employee Nos.

2025	2026
10	20

Founding Team

[Mo Harvey](#)



Female-led



trigr

trigr is a management platform for media production – the only workflow management tool for internal and external team members.

www.trigr.online

Achievements

- First hires in 2023
- First international customers in 2023
- Raised pre-seed round of £500k (with UK VC leading)
- Secured HPSU funding in 2023

Expected Employee Nos.

2025	2026
10	15

Founding Team

[Gavin Duffy](#)



Turnua

Turnua is a smart infrastructure management company with experience across telecommunications, energy and utilities. Its services are built upon decades of experience delivering successful technology projects that meet cost, technical, quality and value criteria.

www.turnua.com

Achievements

- Developed an infrastructure monitoring and reporting solution
- Expanded into the US working with NYC office

Expected Employee Nos.

2025	2026
20	25

Founding Team

David Cox



Unbanx

Unbanx allows consumers to benefit from the value of their personal data. Currently it does this via Open Banking with consumers linking their accounts to the Unbanx platform and earning rewards based on their spending.

www.unbanx.me

Achievements

- Reached 25k app downloads
- Started generating revenue
- Closed funding round in 2024

Expected Employee Nos.

2025	2026
7	20

Founding Team

[Alan McDonald](#)

[Gerard McDonald](#)



valid8Me

valid8Me is a comprehensive SaaS-based platform enabling AML & KYC compliance for businesses. Its due diligence platform addresses regulatory obligations from initial onboarding to client lifecycle management in a radically future-proof and cost-effective way, with more secure and convenient onboarding.

www.valid8me.com

Achievements

- Selected for RegTech 100, a list of the world's most innovative RegTech companies in 2024
- Featured in FinCrime Tech50, the top 50 companies fighting financial crime worldwide in 2024
- Secured Series A funding in 2022

Expected Employee Nos.

2025	2026
85	120

Founding Team

[Patrick Horgan](#)

[Ciaran Corkery](#)



Vertigenius

Introducing VERTIGENIUS: an easy-to-use platform that enables clinicians to design, prescribe, and deploy custom exercises seamlessly through a user-friendly clinician portal. Patient access to its intuitive smartphone app facilitates the digital delivery, measurement and tracking of vestibular rehabilitation.

www.vertigenius.com

Achievements

- Winner of HSE Excellence and eHealth Innovation of the Year 2021
- Raised €2M seed round in 2023
- First paying customers in 2023

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Dara Meldrum](#)

[Mark Barry](#)



Spin-out from Research



Female-led



We Are Riley Ltd

Riley is a period care company creating widespread accessibility to sustainable and healthier products. It is on a mission to ensure every bathroom has chemical-free tampons and pads available, just like toilet paper.

www.weareriley.com

Achievements

- Hired ninth staff member in 2023
- Secured 150th corporate client in 2023
- Completed two funding rounds since launch in 2021

Expected Employee Nos.

2025	2026
25	35

Founding Team

[Fiona Parfrey](#)

[Lauren Duggan](#)

[Aine Kilkenny](#)



Female-led



Wiistream

Wiistream is a sports tech company that specialises in creating white-label OTT streaming platforms for Sporting Leagues and Federations.

www.wiistream.com

Achievements

- Secured HPSU Funding in 2023
- Techstars Sports Accelerator Class of 2023 in Indianapolis
- Generated in excess of €1M in revenue

Expected Employee Nos.

2025	2026
15	22

Founding Team

[Fionn Herlihy](#)

[Patrick Magee](#)

[Mike Price](#)



Welliba

Welliba combines AI-powered measurement technologies and behavioural science to generate maximum sustainable productivity for individuals, teams and organisations. Through instantly available and personalised actionable insights, actions and learnings it enables higher performance and reduces people-related risk.

www.welliba.com

Achievements

- Acquired, retained and grew business with global enterprise clients including Accenture, LVMH and Cushman Wakefield
- Winners of multiple tech and innovation awards including HR Excellence Award in Belgium
- Platform in use in over 80 countries with 50 clients

Expected Employee Nos.

2025	2026
65	100

Founding Team

[David Barrett](#)



Spin-out from Research



WYLDE

WYLDE is an international esports club with a roster of professional players competing in tournaments, in titles that include Rainbow 6 Siege, Rocket League, EA24, Trackmania and Valorant. Co-owned by Usain Bolt, WYLDE is based in the National Esports Centre.

www.wylde.gg

Achievements

- Usain Bolt became shareholder and Global Ambassador in 2022
- Raised both EIS funding and received HPSU support from Enterprise Ireland in 2023
- Key strategic partners already include PUMA and Virgin Media

Expected Employee Nos.

2025	2026
10	16

Founding Team

[David Cronin](#)

[Steve Daly](#)



Xelda

Xelda is an AI-powered payments platform that makes it simple, low-cost and stress-free for businesses to get paid and to pay suppliers and employers. Xelda sits at the centre of your banking, accounting and payments systems giving you full integration.

www.xelda.com

Achievements

- Received investment from Sequoia Capital
- Hired an all-female founding team
- Rolled out product to paying customers

Expected Employee Nos.

2025	2026
7	10

Founding Team

[India Healy O'](#)

[Connor](#)

[Portia Healy O'](#)

[Connor](#)



Female-led



Zerve AI

Data Science Development Environment that turns Prototypes into Software. Built for Data Science teams looking to put work into production.

www.zerve.ai

Achievements

- One of 10 European deep-tech companies selected for Intel Ignite
- Closed an oversubscribed €3.8M pre-seed investment
- Launched general release to thousands of developers

Expected Employee Nos.

2025	2026
16	32

Founding Team

[Phily Hayes](#)

[Jason Hillary](#)

[Greg Michaelson](#)

Pre-Seed Start Fund

Arivu Labs Limited	Harley & Marley Ltd	Precision Sports Technology	Sports Impact Technologies
Back to Work Connect	i13 Ventures	Prepsheets	Stratos Medical
BackAware	Inflverse Limited	PRM Assist	TamCalc Limited (t/a MarketSizer)
BioEnz Technologies Limited	Ireland West Distillery	Prodensus	Tarracor Robotics
Blynksolve	jarvic.ai®	Pumpinheart	Trave
Brace	La Casa	RenewableBOT Limited	TrojanTrack
Communify.ai	LEP Biomedical Ltd	RialtoLabs Ltd	Tympulse Medical
Community Energy Finance Ltd	Lia Eyecare	Risso AI	Vesta Insights
Eitho Chemicals	Liltoda Ltd	Scopey	Virtualist Ltd.
Elevre Medical	Little Red Edu	Seriously Sound Food Co.	Vyra
Emere	MCS Tech	Sersha	Vzarii Therapeutics
ENSO	Medwrite.ai	SizeWise	Wavescope Ltd
EudaOrg	MonoBiologics	SLBS	WindCapture Technologies
Everywhere English	My Wedding Whizz	SmartVendr	Your Friendo Ltd (T/A frendo)
Field Of Vision	NutriStock Limited	Smile Genius Dental	Zenbundle
GoodBrew	Omuu Petfood	Snappie	Zenland Video Games Ltd
Green Till	OneBill	SomaTech Limited	

Pre-Seed Start Fund



Arivu Labs Limited

Arivu streamlines compliance with the European Deforestation Regulations (EUDR) effective December 2024, ensuring products meet legal standards. Its solution automates due diligence, regulatory filings, and offers a single source of compliance data. Customers mitigate financial risks while unlocking competitive advantage.

www.arivu.io

Achievements

- Secured PSSF funding in 2024
- Delivered EUDR Digital Passports for businesses in March 2024
- Going live with three pilots in Latin America, Cameroon and Greece

Expected Employee Nos.

2025	2026
6	12

Founding Team

[Matthew Nelson](#)

[Mark Cliffe](#)

[Noel Kilby](#)



Back to Work Connect

Driving age and gender diversity in the workplace by reconnecting midlife workers to education and Returner Friendly employers.

www.backtoworkconnect.ie/

Achievements

- Secured funding from Rethink Ireland under Social Enterprise Development Fund
- Secured CSF in 2022
- Secured PSSF in 2023

Expected Employee Nos.

2025	2026
6	10

Founding Team

[Gina Oglesby](#)



Female-led

BACK AWARE **BackAware**

BackAware is a wearable technology company that gives people instant feedback on their posture and exercise technique to allow for better back health and fitness gains.

www.backawarebelt.com

Achievements

- Shortlisted by FastCompany for World Changing Ideas 2024
- Secured PSSF funding in 2023
- Named in the 100 Most Ambitious Companies in Ireland 2023

Expected Employee Nos.

2025	2026
12	40

Founding Team

[Dr Eoin Everard](#)



BioEnz Technologies Limited

BioEnz Technologies is an enzyme discovery HPSU based on over 20 years' research with a proprietary biobank and discovery platform. It is focused on developing new and improved enzyme solutions for more sustainable and impactful environmental, nutritional and therapeutic applications.

www.bioenztechnologies.com

Achievements

- Secured Enterprise Ireland PSSF in 2023
- Hired first employee (PhD Scientist) in February 2024
- Secured first commercial contract in February 2024

Expected Employee Nos.

2025	2026
4	10

Founding Team

[Dr Karen Tambling](#)

[Lee Coffey](#)

[Dr. Tim Roche](#)

[Jens Bleiel](#)



Spin-out from Research



Female-led



Blynksolve

Simplifying pharmaceutical manufacture.

www.blynksolve.com

Achievements

- Landed top 10 Pharma customer
- Won Innovation of the Year at the Pharma Industry Awards 2023
- Secured place in NDRC accelerator

Expected Employee Nos.

2025	2026
12	20

Founding Team

[Peter](#)

[Blennerhassett](#)

[Bartlomiej Baran](#)



Brace

Brace is a social health platform for rehabilitation, leveraging community support and gamification to empower people's physical rehabilitation adherence and mental wellbeing.

www.bracesocial.com

Achievements

- Won the InterTrade Ireland Seedcorn Dublin Final 2023
- Awarded €10k Paid Public Health Innovation Pilot with Smart D8
- Secured PSSF funding in 2023

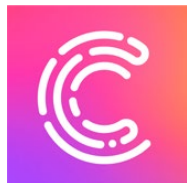
Expected Employee Nos.

2025	2026
6	12

Founding Team

[Conor Motyer](#)

[Clinton Sweetnam](#)



Communify.ai

Next-Gen, AI-powered, community experience platform. Attract, unify, engage and retain.

www.communify.ai

Achievements

- Raised €250k to date including €100k EI PSSF
- Built an excellent internal team and supplemental outsource dev team
- Onboarded first five organisations within 48 hours of launching MVP

Expected Employee Nos.

2025	2026
15	35

Founding Team

[Cormac Finn](#)



Community Energy Finance Ltd

CEF enables the payers of domestic and SME renewable electricity bills to access ownership of electricity generation at no cost through assistance from stock markets. The purpose is to substantially reduce electricity bills with shareholder dividends whilst targeting climate change.

www.communityenergyfinance.com

Achievements

- Secured PSSF Funding
- Engaged with 800,000 potential customers with proposition to join CEF
- Engaged with capital markets to provide bill payers with investment funding

Expected Employee Nos.

2025	2026
20	25

Founding Team

[Karl Gallagher](#)

John Fogarty



Spin-out from
Research



Eitho Chemicals

Clean fuels, clean air and clean water are the most urgent challenges that must be addressed in the next decade. Electrolysis systems are the missing key to these quests.

www.eitho.ie

Achievements

- Obtained PSSF funding December 2023
- First partnership for over 350 systems, secured export

Expected Employee Nos.

2025	2026
10	20

Founding Team

[Brendan Keaveney](#)



Elevre Medical

Elevre Medical is developing ResWave, a revolutionary new medical device that treats the most common symptom for the 391 million people living with COPD – breathlessness.

www.elevremedical.com

Achievements

- Secured PSSF in October 2022/December 2023
- Obtained regulatory clearance from the Irish Medical Device Authority (HPRA) to conduct a feasibility trial for ResWave in January 2023
- Completed first 20-patient clinical study on ResWave therapy in January 2024, with excellent results

Expected Employee Nos.

2025	2026
15	26

Founding Team

[Miriam Savage,](#)
[BENG, MSc](#)

[Dr Dylan Creane,](#)
[BSc, MB BCh BAO,](#)
[MSc](#)



Spin-out from
Research



Female-led



Emere

The supply chain integrity platform. Emere pre-qualifies suppliers to the highest ESG standards, and has unique anti-fraud features that ensure maximum transparency and integrity in your supply chain.

www.emere.com

Achievements

- Secured PSSF funding
- Onboarded significant clients
- Expanded the team

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Ken McCarthy](#)



ENSO

ENSO specialises in guiding businesses towards sustainability while optimising for profitability and growth.

ENSO breaks sustainability down into a step-by-step process, while helping businesses communicate their sustainability activities to customers, suppliers, employees and other key stakeholders.

www.ensoimpact.com

Achievements

- Built and launched a B2B impact platform
- Secured PSSF funding in November 2023
- Won Best Startup in Louth Enterprise Awards 2024

Expected Employee Nos.

2025	2026
8	12

Founding Team

[Donal Quinn](#)



EudaOrg

EudaOrg is a female-founded social impact technology company. EudaOrg's goal is to make the workplace inclusive for one million colleagues by 2026. Driven by psychology, EudaOrg provides affordable software solutions for benchmarking and driving impact in diversity, equity and inclusion.

www.eudaorg.com

Achievements

- Secured PSSF 2023
- Beta pilot in 2023
- Launched new product and onboarded paying customers 2024

Expected Employee Nos.

2025	2026
15	40

Founding Team

[Nessa Maguire](#)

[Máire O'Herlihy](#)

[Allison Kuschel](#)



Female-led



Everywhere English

Everywhere English is an English-learning solution that equips employees with the language proficiency and cultural intelligence tools required to thrive at work. It offers tailored learning experiences designed to empower businesses to communicate effectively in English, facilitating growth and success.

www.everywhereenglish.eu

Achievements

- Launched live version in Q2 2023, coming out of the beta phase
- Secured private investment and PSSF funding in Q3 of 2023, closing pre-seed round
- Closed 2023 fiscal year with four B2B clients in first live year

Expected Employee Nos.

2025	2026
26	52

Founding Team

[Kate Popova](#)

[Becky Popova](#)



Female-led



Field Of Vision

Field Of Vision builds handheld haptic devices to enable visually impaired sports fans to experience live sports. It uses AI cameras to track key information from the game and translate it to a device using vibrations and a moving fingerpiece.

www.fov.ie

Achievements

- Secured PSSF funding in 2024
- Made first major sale to Marvel Stadium in 2024
- Secured manufacturing channels in 2023

Expected Employee Nos.

2025	2026
10	30

Founding Team

[David Deneher](#)

[Omar Salem](#)

[Tim Farrelly](#)



GoodBrew

GoodBrew makes next-generation functional cold brew coffee drinks. GoodBrew's sweet and creamy ready-to-drink coffees are packed with nutritious stuff including gut-friendly prebiotic fibre and essential vitamins. 'GoodBrew will make you feel as great as it tastes!'

www.goodbrew.ie

Achievements

- Secured PSSF funding in 2023
- Won World Beverage Innovation Award in 2023
- Secured three national listings so far in 2024

Expected Employee Nos.

2025	2026
4	10

Founding Team

[Dee Schroeder](#)

[Jeffery Schroeder](#)



Female-led



Green Till

Green Till replaces traditional paper receipts with QR codes, reducing waste, improving customer engagement, and empowering retailers' customer loyalty and purchase data insights.

www.greentill.co

Achievements

- CSF funding in 2022
- Launched product MVP in January 2023
- PSSF funding in 2023
- Kicked off commercial operations in September 2023
- Revenue generation in January 2024

Expected Employee Nos.

2025	2026
4	10

Founding Team

[Gokul Gurijala](#)

[Pranay Madanala](#)



Harley & Marley Ltd

Harley & Marley offers a super-premium range of uber-healthy and 100% natural Irish fish-based food and treats for dogs and cats that is naturally bursting with functional health benefits.

www.harleyandmarley.com

Achievements

- Currently closing seed round
- In 30 SuperValu stores nationwide to date and 12 Dunnes Stores
- Three full-time hires: Domestic Sales Manager, International Business Development Manager, Marketing Executive

Expected Employee Nos.

2025	2026
8	11

Founding Team

[Portia Quinn](#)

[John Kenny](#)



Female-led



i13 Ventures

"Bob" is an AI Companion which enables start-ups, incubators, accelerators, universities, corporates and governments to undertake effective discovery and validation of new ventures through a systematic AI-led process – saving time, money and stress throughout venture building.

www.i13ventures.com/venturestudio

Achievements

- Secured PSSF
- Developed breakthrough AI technique for Venture Building with low levels of hallucination
- Exploring opportunities in growth markets, predominantly Africa

Expected Employee Nos.

2025	2026
9	17

Founding Team

[Jesus Inoma](#)

Peng Xu



Inflverse Limited

Inflverse is the creator economy's first all-in-one campaign management platform for talent agencies. Its technology simplifies talent management, contracts and tracking. Plus, its fintech enables agencies to offer talent instant payment, bypassing brand payment terms.

www.inflverse.com

Achievements

- Secured PSSF funding in 2023
- Secured financing partner in 2023 to facilitate invoice financing for customers
- Launched product in January 2024 and started trading with clients based in the UK and US

Expected Employee Nos.

2025	2026
10	22

Founding Team

[Hugh Mooney](#)

[Liam Parkinson](#)



Ireland West Distillery

Ireland West Distillery distils zero-alcohol spirits and manufactures ready-to-drink pre-mixed spirits (RTDs) in 250ml cans. Its first product is a G&T.

www.irelandwestdistillery.com

Achievements

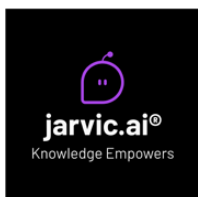
- Secured PSSF funding in 2023
- Started on the Food Works accelerator programme in 2024

Expected Employee Nos.

2025	2026
5	7

Founding Team

[Eamon McLoughlin](#)



jarvic.ai®

AI driven insights from organisations' knowledge.

<https://jarvic.ai/>

Achievements

- NDRC Accelerator programme 100k 2023-H2
- PSSF 100k
- Secured first client

Expected Employee Nos.

2025	2026
10	15

Founding Team

[Iman Zolanvari](#)



La Casa

La Casa provides fully managed digital workflow automation integrated with preventative and remote care models to reduce the burden on healthcare providers and improve clinical outcomes. Patients can digitally interact with care providers for appointments and triage over encrypted messaging.

www.lacasa.care

Achievements

- Spun-out from UCD, secured EI PSSF funding and investment from EIT Digital in 2023
- Acquired MyClinic365 and merged the platform with www.myclinic365.com in 2024
- Secured €250k private investment

Expected Employee Nos.

2025	2026
19	21

Founding Team

[Dr Laura Malone](#)

[Richard Cooke](#)

[Keith Lyne](#)



Spin-out from Research



Female-led



LEP Biomedical Ltd

LEP Biomedical is the maker of "HyaGuard™", a proprietary drug-eluting implant designed to eliminate the approximately 40% failure rate in moderate-to-severe glaucoma surgeries.

www.lepbiomedical.com

Achievements

- Validated Efficacy in Animal Models 2023
- Placed 2nd in IDEATE Ireland Accelerator 2023
- Secured EI PSSF funding 2024

Expected Employee Nos.

2025	2026
6	10

Founding Team

[Alan Hibbitts](#)

[Colm O'Brien](#)

[Ronan MacLoughlin](#)



Spin-out from Research



Lia Eyecare

Lia Eyecare has developed a revolutionary approach to treating stressed and sore eyes. Using controlled, precise temperature algorithms applied to specific areas of the body, Lia Eyecare can alter the peripheral neural activity to return the eye to equilibrium.

www.liaeyecare.com

Achievements

- Secured HPSU funding in 2023
- Patent filed in key markets in Q4 2023
- New CEO started in Q1 2024

Expected Employee Nos.

2025	2026
3	10

Founding Team

[Sinéad Buckley](#)

[Breda O'Regan](#)



Spin-out from Research



Female-led



Liltoda Ltd

Liltoda is a UCC spinout focused on harnessing the power of technology to innovate early childhood developmental assessment. Its immediate aim is to provide robust and validated remote assessment of cognitive development in young children through games-based touchscreen applications (CogniTOT).

www.liltoda.ie

Achievements

- GatewayUCC SPRINT Investor Ready Award 2022
- Named one of Silicon Republic's top 23 start-ups to watch in 2023
- Enterprise Ireland pre-seed funding secured in November 2023

Expected Employee Nos.

2025	2026
6	10

Founding Team

[Deirdre Murray](#)

[Michael Cunneen](#)

[Mairead Murray](#)



Spin-out from Research



Female-led



Little Red Edu

Little Red Edu is building a language app for 3–6-year-olds to learn English through speech recognition combined with augmented reality selfie-filters. The app is like the Snapchat for kids' language learning.

www.littlerededu.com

Achievements

- Secured PSSF investment in 2023
- Built an MVP
- Seeking seed investment

Expected Employee Nos.

2025	2026
6	10

Founding Team

[Anna Carmody](#)



Female-led

MCS-TECH MCS Tech

MCS Tech is at the forefront of healthcare innovation, offering comprehensive solutions to revolutionise both revenue cycle management and the admission process for healthcare providers. Its products streamline processes, enhance efficiency, and optimise financial performance for hospitals and healthcare clinics.

www.mcsexport.ie

Achievements

- Secured HPSU funding in 2023
- A trusted provider of Bons Secours Health System (BSHS) in Ireland
- Featured in Sunday Business Post 'Making it work' series

Expected Employee Nos.

2025	2026
10	20

Founding Team

[Nick Condon](#)

Fiachra O'Driscoll



Medwrite.ai

MedWrite is an AI assistant that allows doctors to spend more time with their patients by automatically and safely drafting hospital discharge letters and patient information.

www.medwrite.ai

Achievements

- Pre-seed funding and PSSF
- First study of doctors testing the solution completed in 2023, showing 50% time saving
- Partnering with CHI, Crumlin emergency department to improve discharge

Expected Employee Nos.

2025	2026
10	16

Founding Team

[Sean Kirwan](#)

[Dr David Menzies](#)

[Ahmad Albarqawi](#)



MonoBiologics

MonoBiologics manufactures, tests and develops process control consumable elements for the biologics manufacturing industry. Its focus is on the continually emerging adoption of single-use technologies within next-generation biologics development and manufacturing, particularly in the continually progressing cell and gene therapies.

www.monobiologics.com

Achievements

- Implementation of manufacturing facility, including Class 7 (ISO 10,000) cleanroom facility
- From complete start-up to currently employing three full-time staff
- Secured HPSU funding in 2024
- Achieved and delivered sales of €200k in 2023

Expected Employee Nos.

2025	2026
15	50

Founding Team

[Jonathan Downey](#)



My Wedding Whizz

An innovative online platform revolutionising wedding planning and gifting. My Wedding Whizz's integrated fintech payment solutions streamline transactions. Additionally, the start-up is pioneering a SaaS hotel model to redefine wedding planning and communication.

www.myweddingwhizz.com

Achievements

- Completed Phase 2 & 3 of New Frontiers in 2023/24
- Secured pre-seed investment with Enterprise Ireland
- Building out post box model, pitched to Cassidy Travel tour operators and currently onboarding them into the digital wedding post box gifting model

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Laura Downes](#)

[Orla McDonnell](#)



Spin-out from Research



Female-led



NutriStock Limited

NutriStock creates Michelin Star-quality stocks, nutraceutical foods, and added-value products. NutriStock has developed a natural, high-quality, Irish-based product portfolio and cutting-edge radical technologies to deliver this market opportunity. From 2025 onwards, its solutions will be sold into multiple international markets.

www.nutristocks.com

Achievements

- Secured HPSU funding 2022 & 2023
- R&D, feasibility, production and scalability trails
- Established RTM sales & customers
- Diverse, multicultural board

Expected Employee Nos.

2025	2026
28	38

Founding Team

Stephen de Courcy

Simon Maddrell



Spin-out from Research



Omuu Petfood

Omuu is a premium hypoallergenic insect protein dog food created by an Irish Veterinary Surgeon, uniquely designed to nutritionally help dogs from nose to tail. It also helps combat global warming using environmentally friendly black soldier fly and recyclable packaging.

www.omuupet.com

Achievements

- Secured PSSF backing in 2023
- Got to the final of the 2023 Intertrade Ireland's Seedcorn competition
- Received Gold in the 2023 National Startup Awards

Expected Employee Nos.

2025	2026
10	22

Founding Team

[Dr Frank Clarke](#)



Female-led



OneBill

AI-powered utility billing platform intuitively maximising savings and minimising time.

www.onebill.ie

Achievements

- Secured PSSF in 2023
- Launched in Ireland
- Currently fundraising

Expected Employee Nos.

2025	2026
10	35

Founding Team

[Adem Ergen](#)



Precision Sports Technology

Real-time exercise feedback and analysis software platform to reduce risk of injury, enhance performance, and increase participation in strength & conditioning and physiotherapy. Founded by Emma Meehan in 2021 – a software engineer and competitive weightlifter.

www.precisionsportstech.com

Achievements

- Product launched and first sales achieved in 2024
- Only start-up of more than 300 in Europe to be selected for €100,000 investment from Hummelnest Accelerator in Austria
- Secured HPSU funding in 2023

Expected Employee Nos.

2025	2026
12	16

Founding Team

[Emma Meehan](#)

[Sean McVeigh](#)

[Padraig Dennison](#)



Female-led



Prepsheets

Prepsheets redefines kitchen management by seamlessly integrating recipe management, stock control, and ordering. Crafted by chefs, its intuitive interface empowers creativity while providing essential information. With EU/UK labelling integration, it streamlines operations, reduces waste, and maximises efficiency, revolutionising culinary workflows.

www.prepsheets.com

Achievements

- Secured HPSU funding in 2023
- Launched Preplists for stock management and ordering control in Q1 2024
- Finalist in the IFEX Innovation Awards 2024

Expected Employee Nos.

2025	2026
10	20

Founding Team

[Tara Beattie](#)

[Brian Beattie](#)

[Richard Beattie](#)



Female-led



PRM Assist

PRM Assist leads the way in airport accessibility solutions with PRM Connect, the PRM Assist mobile app, and its Airport Portal. Revolutionising passenger experiences, its suite enhances efficiency and transparency in mobility assistance, setting a new standard in airport accessibility.

www.prmassist.com

Achievements

- Secured PSSF funding 2023
- Winner of the Fingal Enterprise Award 2024
- Secured Priming Grant from LEO 2022

Expected Employee Nos.

2025	2026
11	15

Founding Team

[Conor Halpin](#)

[Gareth Daniel](#)



Spin-out from
Research



Prodensus

The Prodensus founders' global experience in managing high value logistics procurement events has led the start-up to develop a revolutionary continuous sourcing solution. This disruptive business model enables its customers to lower freight costs, improving service availability and reducing administration.

www.prodensus.com

Achievements

- PSSF funding in 2023
- First commercial customers in 2023
- HPSU funding in 2024

Expected Employee Nos.

2025	2026
15	23

Founding Team

[Noel McGlynn](#)

[Frankie Bates](#)



Spin-out from
Research



Pumpinheart

Pumpinheart Limited is a pre-revenue Royal College of Surgeons in Ireland (RCSI) spinout company which has developed a transcatheter implantable diastolic heart pump to treat advanced stage diastolic heart failure, a.k.a. Heart Failure with preserved Ejection Fraction (HFpEF).

www.pumpinheart.com

Achievements

- Multiple award winner including Silver Medal National Startup Awards MedTech Category 2022 & 2023
- MedTech Innovator Accelerator Cohort, June to October 2023
- Spark Crowdfunding Pumpinheart fundraising campaign, March to April 2024

Expected Employee Nos.

2025	2026
20	26

Founding Team

[Aamir Hameed](#)

[Donald Hickey](#)

[Darragh Colgan](#)



Spin-out from Research



RenewableBOT Limited

RenewableBOT is an AI-driven platform expanding its innovative solutions into solar power, alongside wind, wave and tidal energy management. It optimises renewable energy operations, promoting efficiency and sustainability, and a commitment to advancing global green energy solutions through cutting-edge technology.

www.renewablebot.com

Achievements

- Secured PSSF funding in 2023
- Secured paying customers in Q1 2024

Expected Employee Nos.

2025	2026
8	12

Founding Team

[Prasad Gade](#)

RIALTOLABS

RialtoLabs Ltd

RialtoLabs helps the food and agriculture industry advance sustainability by developing and integrating customised green chemistry solutions. Its solution is an alternative to conventional lab analysis, adding value every day by enabling on-site real-time data-driven decisions throughout the value chain.

www.rialtolabs.com

Achievements

- Completed the AgTechUCD and German 'Stuttgart Hi Tech' accelerator programmes
- Secured PSSF funding from Enterprise Ireland
- Completed the process to redefine offer and establish a sales pipeline and route to market both domestically and internationally

Expected Employee Nos.

2025	2026
5	12

Founding Team

[Joe McMahon](#)

Risso AI

Risso AI automates noise impact reporting with AI. Risso is a breakthrough SaaS platform that automates the noise monitoring process. With its unique "Shazam for noise" AI, it identifies and categorises noise sources in audio samples, enhancing efficiency and accuracy.

www.risso.ai

Achievements

- Secured PSSF funding in 2023
- Secured VC match funding from Growing Capital 2023
- Won Best Application for Sustainability at the AI Awards

Expected Employee Nos.

2025	2026
5	8

Founding Team

[Luca Marceshotti](#)



Spin-out from
Research



Scopey

Scopey quotes and scopes work in minutes, not hours. Show your clients the value of out-of-scope work, allowing for fast and informed approvals. Stop leaking revenue to scope creep!

www.scopey.co

Achievements

- Completed New Frontiers Phase 2 & 3
- Secured PSSF funding 2024
- MVP for beta with key AI features will be released soon

Expected Employee Nos.

2025	2026
4	8

Founding Team

[Jenna Farrell](#)

[Gillian Laging](#)

[Sud Sunkaraneni](#)



Female-led



Seriously Sound Food Co.

Seriously Sound Food Co. is a vibrant new Irish food brand specialising in plant-based meat alternatives. Its mission is to makeover the meat aisle by offering delicious, high-quality plant-based meat alternatives that have been produced with meat eaters in mind.

www.seriouslysoundfoodco.com

Achievements

- Secured national listings with Dunnes Stores, Tesco and SuperValu in 2023
- Secured PSSF funding in 2023
- Took part in Grow with Aldi programme

Expected Employee Nos.

2025	2026
5	8

Founding Team

[Shane O'Connor](#)

[Richard Sharp](#)



Sersha

Sersha provides social media safety training to pre-teens, simplified. Its interactive social media simulator combined with virtual friends helps pre-teens navigate the online world and keeps families connected.

www.sersha.ai

Achievements

- New Frontiers 1, 2 & 3
- Seedcorn Regional Finalist 2023
- EI PSSF 100k

Expected Employee Nos.

2025	2026
10	15

Founding Team

[Ruth Guest](#)



Female-led



SizeWise

A NovaUCD company transforming footwear sizing and fitting from your mobile through deep tech AI.

www.sizeWISE.ai

Achievements

- Secured EIT Digital and PSSF Funding
- Won Gold at the National Startup of the Year Awards
- Recently launched with a major UK brand

Expected Employee Nos.

2025	2026
8	14

Founding Team

[Alan Power](#)

[Marco Baena](#)

[Stephen Graham](#)



Spin-out from Research



SLBS

SLBS enables safe and warrantable reuse of lithium batteries, maximising utility from industrial battery assets.

www.secondlifebatteryservices.ie

Achievements

- Enterprise Ireland PSSF funding €100k
- Developed BTRS and 1kWh battery
- Enterprise Ireland Feasibility Grant €30k
- Currently investigating IP landscape, trademarks and developing patents for tech

Expected Employee Nos.

2025	2026
20	20

Founding Team

[Dr Shirley Gallagher](#)

[John Byrne](#)



Spin-out from Research



Female-led



SmartVendr

SmartVendr makes procurement processes easy.

www.smartvendr.com

Achievements

- Secured funding for 2024
- Active users on the platform
- Hired first employee

Expected Employee Nos.

2025	2026
6	15

Founding Team

[Batiste Pasquet](#)

Cian Clancy



Smile Genius Dental

Smile Genius Dental offers an all-in-one platform for orthodontic dental labs and businesses for efficient case management and remote patient monitoring, to build patient compliance. Smile Genius works with clients in Ireland, the UK, UAE and US.

www.smilegeniusdental.com

Achievements

- PSSF funding in 2023
- Angel round for pre-seed in 2023
- Onboarded first UK clients
- Grew team to 12 people

Expected Employee Nos.

2025	2026
12	20

Founding Team

[Nipun Kathuria](#)



Snappie

For creative agencies building complex websites, Snappie removes most of the design work and all of the dev work. Agencies work on the brand study, architecture, design language and content, and Snappie uses AI to generate components and source code.

www.snappie.dev

Achievements

- Secured PSSF funding in 2023
- Won 2nd place in the AI category at the National Startup Awards
- Secured Angel Investor funding at the end of 2023

Expected Employee Nos.

2025	2026
8	15

Founding Team

[Mihael Melnic](#)

[Ivan Cardillo](#)

[Robel Medhanie](#)

[Abraham](#)



SomaTech Limited

SomaTech's innovative fermentation technology helps the food industry improve taste, nutrition and functionality. Tapping into increasing demand for clean label, healthy and sustainable food, SomaTech turns food manufacturing by-products into useable resources to create sustainable, innovative ingredients.

www.somatech.ie

Achievements

- Developed first MVP and built production facilities in 2023
- Secured PSSF in 2023
- Developed product portfolio in 2024

Expected Employee Nos.

2025	2026
14	21

Founding Team

[Alejandra Omarini](#)

[Tony Callaghan](#)



Female-led



Sports Impact Technologies

Sports Impact Technologies is developing a sports wearable that detects all head impacts as they happen.

www.sportsimpacttechnologies.com

Achievements

- MVP developed and first pilots completed
- Secured EI's PSSF 100k and closing a 500k round in May
- Awarded the National Startup Awards Emerging Tech Startup of the Year 2023

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Eóin Tuohy](#)



Stratos Medical

Stratos Medical is developing a novel vascular access device for haemodialysis, which will eliminate the use of sharp, damaging and painful dialysis needles for access to the bloodstream. Patient experience will improve massively, whilst dialysis clinics will experience improved workflows.

www.stratosmed.com

Achievements

- Secured €300k to date
- UK patent granted, EU and USA national phase in progress
- In discussions with a medical devices multinational on collaborating on pre-clinical evaluation of the device in their animal facility

Expected Employee Nos.

2025	2026
3	5

Founding Team

[Craig Landsberg](#)

[Des Regan](#)

[Dr Henry van Niekerk](#)



TamCalc Limited (t/a MarketSizer)

MarketSizer enables data-driven decisions across all stages of the SaaS customer lifecycle for sales leaders struggling with expansion and targeting.

www.marketsizer.io

Achievements

- Secured 100k Enterprise Ireland PSSF funding 2023
- Pre-seed round in progress, 800k of 900k confirmed
- Complete rebrand in March 2024 after securing new trademark across the EU, with the UK, US, Brazil, China & India pending

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Niall O'Gorman](#)



Tarracor Robotics

Tarracor builds autonomous robots that tow attachments to do all kinds of tasks to solve businesses' labour shortages and costs. It is currently focused on the US golf market where its robot is picking golf balls on driving ranges.

www.tarracor.com

Achievements

- Secured PSSF funding
- Demoed the robot at the 2024 PGA Show in Florida
- Sold first two robots

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Paul Walsh](#)

[Justin Creaby](#)

[Don Soltis](#)



Trave

Trave, a dynamic construction technology start-up, offers a comprehensive software solution for small and mid-sized contractors. Trave streamlines workforce and project management alongside materials tracking, with a focus on affordability and ease of use to bridge the industry's technology gap.

www.trave.io

Achievements

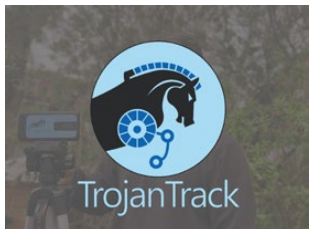
- Secured PSSF funding in 2023

Expected Employee Nos.

2025	2026
12	25

Founding Team

[Paul Gilcreest](#)



TrojanTrack

TrojanTrack innovates equine care using just a smartphone camera and tripod for biomechanical analysis. Its platform employs deep neural networks to accurately assess and improve horse performance and welfare, making advanced care accessible to every horse owner and trainer.

www.trojantrack.ie

Achievements

- Young Innovator of the Year – AgTech Innovation Arena
- Began international trials in the UK (with a waitlist of customers in the USA, Australia and Japan)
- PSSF funding

Expected Employee Nos.

2025	2026
12	23

Founding Team

[Stephen O'Dwyer](#)



Tympulse Medical

Tympulse Medical is commercialising TympanoColl, a minimally invasive repair system for burst eardrums. TympanoColl offers a safe single-use disposable device that can deliver a regenerative implant via the ear-canal. It eliminates the need for incision surgery and general anaesthetic.

www.rcsi.com/dublin/research-and-innovation/innovation/investors-and-entrepreneurs

Achievements

- Secured Pre-Seed Start Funding in 2024
- Medtech Innovator 2023 Featured Pitch Company
- Intertrade Ireland Seedcorn Competition 2023 Regional Finalist

Expected Employee Nos.

2025	2026
5	7

Founding Team

[John Gleeson](#)

[Fergal O'Brien](#)



Spin-out from
Research



Vesta Insights

Vesta Insights aims to revolutionise the mortgage industry by providing unprecedented insights and shaping arrears solutions like never before with its innovative products.

www.vesta-insights.com

Achievements

- Secured over €300k in funding from October 2023 to present
- €90k in revenue in 2024
- MVP deployed in cloud environment

Expected Employee Nos.

2025	2026
16	25

Founding Team

[Veronica Breene](#)

[Shubhram Misra](#)



Female-led

VIRTUALIST

Virtualist Ltd.

Remote spatial collaboration for AEC teams to quickly communicate complex design concepts and speed up the design process with AR, VR and AI.

www.virtualist.app

Achievements

- Featured by Autodesk
- Secured competitive start-up funding
- Secured PSSF funding

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Jan Filipowiak](#)

[Ricardo Oliveira](#)



Vyra

Vyra is a data-driven ESG and sustainability training platform for businesses. Using a unique combination of environmental data, employee insights, and impactful training material built to scale, Vyra enables businesses to achieve their sustainability targets faster alongside higher ESG scores.

www.vyra.com

Achievements

- Secured Angel investment in 2023
- Secured PSSF funding in 2023
- Revenue above €100k across Ireland, the UK and Denmark

Expected Employee Nos.

2025	2026
12	22

Founding Team

[Luke Fagan](#)

[Jack Dwyer](#)

[Eoin Le Masney](#)



Vzarii Therapeutics

Vzarii Therapeutics is a pre-clinical biotech start-up developing novel gene therapy solutions directly targeting mitochondrial dysfunction for common neurodegenerative diseases.

Achievements

- Completed spinout from Trinity College in 2023
- Secured PSSF funding from EI in 2023

Expected Employee Nos.

2025	2026
7	12

Founding Team

[Jane Farrar](#)

[Loretto Callaghan](#)

Scientific Founders



Spin-out from Research



Female-led



Wavescope Ltd

Wavescope is a reusable wearable medical device and diagnostic support tool that conducts a clinical grade vitals assessment while the patient waits to see the clinician, preparing the data into a clear and concise report maximising time on clinical decision-making.

www.wavescopeai.com

Achievements

- Proposition clinical validation – June 2023
- Secured pilot study partner in September 2023
- PSSF secured in December 2023
- Pilot study protocol design completion in February 2024
- High-level wearable design completed in March 2024

Expected Employee Nos.

2025	2026
5	8

Founding Team

[Dr Jennifer Grant](#)

[Steen Gordon](#)

[Sean McMahon](#)



Female-led



WindCapture Technologies

WindCapture uses the world's largest air processing machines to passively capture vastly more CO2 than existing technologies. It provides carbon removal at scale.

www.windcapturetech.com

Achievements

- Secured PSSF funding in 2023
- Raised TRL level to 5
- Secured first commercial pilot partner

Expected Employee Nos.

2025	2026
4	8

Founding Team

[Aaron Boylan](#)

[Ronan Hearne](#)



Your Friendo Ltd (T/A frendo)

frendo is a digital health solution to support endometriosis sufferers, those awaiting diagnosis, and everyone who is trying to support them. It harnesses technology and evidence-based science to help people understand the condition and manage symptoms through a multidisciplinary approach.

www.frendo.co.uk

Achievements

- Secured PSSF funding in 2023
- Launched B2B Employee Benefits programme, frendo@work
- Rolled out first phase frendo@work programme at Salesforce

Expected Employee Nos.

2025	2026
10	14

Founding Team

[Dearbhail Ormond](#)



Female-led



Zenbundle

Zenbundle is leading the AdTech retail media revolution with its specialised platform designed to empower global SME e-commerce stores and retail chains. Zenbundle's purpose-built solution helps these businesses capture a share of the rapidly expanding global retail media market.

www.zenbundle.com

Achievements

- Developed proprietary SaaS AdTech platform leveraging the most advanced web technologies and frameworks for the development of web applications
- Conducted multiple paid pilots with 3M ads and 20k consumers served to date
- Secured Enterprise Ireland pre-seed funding in 2023

Expected Employee Nos.

2025	2026
20	47

Founding Team

[Shane Fay](#)

[Giacomo Trudu](#)



Zenland Video Games Ltd

With a talented team of coders, artists and musicians, Zenland Video Games Ltd creates unique and immersive universes.

www.zenland.games

Achievements

- Secured PSSF 2023
- Alpha of "Ekoh Beach" now available
- Progress in Japanese publisher space

Expected Employee Nos.

2025	2026
14	40

Founding Team

[Damien Mac Namara](#)

New Frontiers Phase 2 & 3

Over 500 ambitious founders participate across the three phases of Enterprise Ireland's New Frontiers programme each year. The programme equips founders with the right connections, the right skills, and the right route to capital.

Participants are empowered to take an idea or early-stage business through the initial development phases and prepare for the first phases of fundraising and growth. Delivered nationally through the Technological Universities and Institutes of Technology, New Frontiers has become a proven pipeline for the Local Enterprise Office and Enterprise Ireland's HPSU, since its inception in 2012. The founders listed participated in Phase 2 and Phase 3 of the programme in 2023.

Visit www.newfrontiers.ie for more information.

Name	Company
Aaron Adair	Digiron
Adem Ergen	One Bill Utilities
Aideen Bodkin	StyleAI
Aishwarya Maurya	BlueDot.EU
Aisling Kelly Hunter	
Aisling Walsh	Subconnect
Alan Yeun	HypoPods
Alex Kelly	Flower Child
Amel Sami	GlishArabic
Amit Sharma	D41 Technologies
Andrew Colleran	The Gym Advisors
Andrew Flynn	FelN Engineering
Andrine Mendez	Go Plugable
Annemarie O'Brien	Find Your Way
Antonia Butler	OSO
Anwar Malik	alphaEats
Aoife Fox	My Surgical Support
Aravind Rama Krishna Bota	Poco Loco Amusements

Arden Reilly	Guitar Cards	Ciara Daly	Conquer Your Social
Asumpta Gallagher	Healthcare Journal	Ciara Greaney	
Audrey Vance	Activity-Time	Ciara O'Connor	RUNCLUB Social
Auindrila Das	gClinics	Ciaran Walsh	Digital Dog Training Ltd.
Banu Balaji		Cleidi Hearn	ML Academy
Barry Coughlan	XR Creative	Colin Deering	Anyscor
Barry Haughey	Hologen	Connell Kennelly	Honey Biz Ireland
Beibei Flynn	Leapify	Conor Greene	Fuze
Bhibhinn McKenzie		Danijela Maletic	Nomad Hub Ltd
Brian Sheehan	Flarefootball	David Callanan	Wellmarkit
Brian Webb	Switchable	Dearbhla O'Connor	
Camilla Mark	Toddler Talk Ltd.	Debbie Murray	Murray Consulting EMEA
Caraldine Nolan	Gemtech Membership Systems	Declan Foster	Project Pal AI
Carmel Seery	ProfitFLO	Des Sheridan	Walkryder
Carolyn Houlihan	Ostomy CubeCare LTD	Diarmuid O'Donovan	Bloodstock
Cathal Power	Oceannaut.Ltd	Donal Moynihan	ClearSight Decision Support Systems
Catherine Moonan	Pitch Coach	Donnchadh Kelly	Truck I/O
Christen Schneider	Gnome Foundry	Dunja Skoko	
Christina McAlinden	Laniveen	Elaine Kelly	Curly Crowns

Ellen Maeve Bergh	Green Dream	Isabelle Kidney	Zing
Elvis Seporaitis	Volta Robotics Limited	Isis Santos	Forest Mist Skincare
Emily Murphy	The Mind Mechanic	Jack Norman	Zirkulu Limited
Emma Duffy	Ravallon	James Drew	Drew Aerospace
Eoin Dolan	Sonicspot	James Kelly	Agilepitch.io
Eoin O'Riordan	Origin Xero Enterprise Ltd	Jamie Clabburn	Dognuts
Evgenii Artemov	Viewpoint Aero Limited	Jason O Gorman	Roamr
Felicia Awe	SomAwe	Jeff Lawrie	Emerald Power
Fergal Meegan	Assiduous	Jennifer Thornton	Offset Fashion
Fintan O Byrne	Big Look Art Limited	Joel Olympio	Chapter
Fiona Healy	Avatar Fashion	John O'Flynn	LA Edit Ltd
Fionn Rogers	Rogerbell 3D Designs Ltd - Trading as INGADI	John Traynor	MicroInspect
Gareth Byrne		Joshua Hope Sanni	SanniSight
Garry Fitzpatrick	Velodrive	Karen Dwyer	MS to Success Ltd.
Gary O'Rourke	Preferl	Karl Kilmurray	Sketch
Helen O' Hara	Store my Stories	Kate Beckett	Resourceible
Hessam Sultany	ShuppaRun	Katie Nolan	Sleek N Easy
Hollianne Phelan	Cotone Collection	Keith Crehan	Deas Beer
Iman Zolanvari	Jarvic AI	Ken Mason	Nugget

Ken Yuzhou Shao	Epic Team	Michael Power	Greenfeed
Kerry McCarthy Brady	Hercules Building Systems	Michaela Eperjesiova	The Ocean Apothecary
Kevin Beirne	Gabro Games	Micheal Gallagher	Behaviour ESG
Killian Sullivan	Agri UTV	Miguel Escobar	MEKKATO CREATECH STUDIO LTD
Laura Downes	My Wedding Whizz	Mihael Melnic	Snappie
Linda Hegarty	Slick+	Mohamed Elsayed	Flashalgo
Lindsay Moynagh	Wendor	Musa Afandiyev	Portfolio AI
Lorcan Healy	EOS Elite	Myles Garland	Kefir Coffee
Marcas Ó'Dálaigh	Vipseity Ltd	Niall Brennan	SimpleScents
Margaret Power	SiBark	Niall Quirke	Suspage
Maria Langan		Noel Lourdes	Project Spear
Marita Kenrick	Ara	Noel O'Malley	Qbooth
Mark Cliffe	Tau3	Olive Maher	Preen Digital
Mark O' Brien	AI Interpreting	Orla Breslin	Recluse and Bird
Mark O'Driscoll		Patrick Brennan	Sophia Health Hub
Martin Lynch	The Fine Spirits Collective	Patrick Sheehan	eBee
Martin Minnock	Jumpgate Dynamics	Paul Keane	
Martin Parsons		Paul Kilgannon	THE CARVER COACHING FRAMEWORK LIMITED
Matthew Knight	The Feed Ducks Initiative	Paul Murphy	Murvise Ltd.

Paula McGovern	Wizard & Grace	Seán Kirwan	MedWrite.ai
Peter Horvath	Persuva	Shane Molloy	CircuMed Ltd.
Philip Brophy	Push Me	Shauna Colgan	
Rakesh Rayapurreddi	Egrow Agritech	Sidath Handarunkande	CINUX Hub
Rebecca Adamson	Aquila	Sinead Quilter	Duveezy
Rebecca Molloy	TrustWorki	Sofia Mauro	Ciceroo
Rebecca O Mahony	Biomicare	Stephen Harvey	SavvySpender
Robert Kelly	HomeHop	Stephen Kelly	Divinus Technology Ltd
Ronan McCormack	Waxlog	Stuart Connolly	Aticas AI
Rory O'Neill	BlumeMethod	Sue McLoughlin	Gadinc Thinc
Roy Kelleher	API Bioscience	Sylwia Brzozowska	TY Future
Ruben Crawford	Lxblend Ltd.	Tara Gartlan	Tara Gartlan Chocolate
Ruggiero Mascolo	DISIU LIMITED	Thomas Cusack	Crossover Airlines
Ruth Guest	Sersha	Tony Humphreys	Dynapps
Sarah Cosgrove	Restore Innovation	Ultan Murphy	Superself
Sarah Farrar	Ainmhí Beauty	Yasmina Renaudin	Alternative Medicine Hub
Sarah O'Farrell		Zain Ali	Freshcheck.ie
Sean Byrne		Zaneta Labuz Czerwien	RUSTICBOOWA

Big Ideas Pitch Competition

There is a wealth of research and expertise available to companies from across Ireland's third level institutions emanating from State funding. Big Ideas is about celebrating and showcasing these teams who have seen the value in their ideas and taken that leap to commercialisation.

Such ideas, when commercialised, have huge potential for economic and societal benefit. Today, Enterprise Ireland wants to encourage researchers and their teams to collaborate, develop their own 'Big Idea' and take it from the lab to the marketplace. Here are the 10 spin outs from research taking part in the Big Ideas Pitch Competition seeking seed investment.



INCASE Tech

The Intelligent Cognitive Assistance System (INCASE) is an AI-powered assembly assistant. INCASE technology provides context-specific real-time guidance and validation to the operator in manual assembly, enabling them to reduce errors as they happen. It prevents human error in assemblies, providing a higher quality yield.

www.incasetech.com

Achievements

- Invited to house INCASE in DMI as part of their new Human-Centric Manufacturing Centre
- Received Request for Quotation following Trial Use-Cases with large multinational Patent application lodged

Expected Employee Nos.

2025	2026
5	12

Founding Team

[Jacqueline Humphries](#)

[Frank Doyle](#)

[Iram Arshad](#)

[Jeremiah Scully](#)



Spin-out from Research



Female-led



Pyramid (a soon to be spin out venture from TU Dublin, Ireland) has developed a new thermophotovoltaic (TPV) technology, and is the only company to provide a commercial system to generate electricity from industrial waste heat over 1000 °C.

www.pyramp.com

Achievements

- Secured two rounds of Enterprise Ireland Commercialisation funding
- Successfully completed two Pyramid TPV prototypes through several industrial trials
- Commitment from one of the largest cement manufacturers to develop the system until the commercialisation stage

Expected Employee Nos.

2025	2026
8 to 10	15 to 20

Founding Team

[Iftekhar Hussain](#)

[Graham Buckley](#)

[Brian Norton](#)

[Pearse Coyle](#)



Spin-out from Research



ArrayPatch Ltd

ArrayPatch is a UCC spinout. Its mission is to provide healthcare professionals with a superior treatment option, ultimately improving patient outcomes. This mission is centred around our patent microneedle technology (DerMap). The treatment of nail fungal-infections represents our initial pathway to market.

www.array-patch.com

Achievements

- IP in nationalisation phase December 2020
- €1.34M non-diluted funding from Enterprise Ireland (Comm Fund and Marie Curie Career Fit)
- Ireland's Top 100 Hospital and Healthcare Achievers – HPN Professional 2022 & Winner of Ideate Ireland 2023

Expected Employee Nos.

2025	2026
7	10

Founding Team

[Waleed Faisal](#)



Spin-out from Research



Kowroo

Kowroo is a risk management platform empowering business travellers with real-time personalised alerts, instilling confidence and willingness to travel whilst enabling security managers to support users in navigating business travel with confidence – resulting in enhanced business outcomes and a more positive, productive, inclusive work environment.

www.welcome.kowroo.com

Achievements

- Conducted Successful Demos in 2023
- Secured 2nd Commercialisation Fund for 2024
- Launched individual user trails in March 2024

Expected Employee Nos.

2025	2026
25+	55+

Founding Team

[Sheelagh Brady](#)

[John Roberts](#)



Pre Spin-out from Research



Female-led



Renovate Pharma

Renovate Pharma is a potential spinout from the RCSI School of Pharmacy focusing on repurposing off-patent drugs for new indications in chronic respiratory diseases, primarily idiopathic pulmonary fibrosis. It aims to become leaders in development of novel inhaled therapeutics for chronic lung diseases.

Achievements

- Secured a research bursary from the Irish Lung Fibrosis Association (ILFA)
- Secured EI commercialisation fund in 2021
- One of six start-ups that presented at Bioequity Europe 2023

Expected Employee Nos.

2025	2026
2	2

Founding Team

[Cian O'Leary](#)
[Alan Markey](#)
[Sam Maher](#)



Spin-out from Research



CommPAL

CommPAL is an innovative AI solution that supports the efficient and fair allocation of specialist palliative care to the community to get the right care, to the right patient, at the right time. By 2050, the global over-65s population will double to 1.5 billion.

www.commpal.ai

Achievements

- Conducting Proof of Concept validation with clinical partners
- Developing strategic partnerships with complementary technology partners
- US Provisional Patent application filed 2023

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Ciara Heavin](#)



Pre Spin-out from Research



Female-led



KineMo LTD

KineMo is a start-up from TCD which allows you to accurately track and quantify Athlete Kinematics in 3D directly from a single camera device. Using AI to track athlete movement competency over time drives objective decision-making during rehabilitation, athlete development and skills progression.

www.kine-mo.com

Achievements

- Secured PSSF
- Peer-reviewed paper publications
- Large-scale trials published
- MVP in multiple customer trials

Expected Employee Nos.

2025	2026
15	25

Founding Team

[Clara Mercadal](#)

[Baudart](#)

[Leo Peyton](#)

[Ciaran Simms](#)



Spin-out from Research



Female-led



Plio Surgical

Plio Surgical is pioneering a game-changing magnetic anastomosis device for gastrointestinal surgery. The technology enables more surgeons to conduct minimally invasive GI surgery with better outcomes for patients and shorter hospital stays. It addresses a significant worldwide unmet need for less invasive surgical solutions.

www.pliosurgical.com

Achievements

- Admission in highly competitive Medtech Innovator Accelerator (USA)
- EIT Health Catapult (EU)
- Finalist in European Prize for Women Innovators

Expected Employee Nos.

2025	2026
4	6

Founding Team

[Cristina Purtill](#)

[Prof. Bruce Murphy](#)

[Stephen Johnson](#)

[Barker](#)



Spin-out from Research



Female-led



SusBioME

Renewable gas from anaerobic digestion is key for energy security and sustainability, but it is held back by inefficient gas capture from feedstocks. SusBioME is creating modular, plug-in disruptive electroprocessing technologies which significantly improve revenues of asset owners by maximising gas yields and efficiency.

www.susbiome.com

Achievements

- Approved for EI Comm Fund Stage 2
- TRL 6 achieved
- Industry leaders as trial partners

Expected Employee Nos.

2025	2026
5	10

Founding Team

[Bernie Fitzpatrick](#)

[Dr. Ajay Menon](#)

[Prof. James Lyng](#)

[Norman Maloney](#)



Pre Spin-out
from Research



Female-led



LaNua Medical

LaNua Medical is developing solutions for problems in Embolisation, a minimally-invasive procedure that can, for example, be used to treat internal bleeding or cause tumour necrosis. Its GateKeeper device blocks blood flow to select tissue, enabling targeted therapeutic delivery with reduced risk of side effects.

Achievements

- Began with Dr Cormac Farrelly winning Enterprise Ireland Cleveland Clinic Award (now HIHI Clinical Innovation Award)
- Received Enterprise Ireland Commercialisation Funding, which facilitated building out the team and pre-clinical assessment of the device
- Currently closing out a €5M seed investment round

Expected Employee Nos.

2025	2026
10 direct employees, 5 employees in suppliers	15 direct employees, 8 employees in suppliers

Founding Team

[Cormac Farrelly](#)

[Tom Fitzmaurice](#)

[Eoin O'Cearbhaill](#)



Spin-out from
Research

Health Innovation Hub Ireland Clinical Innovation Award



Enterprise Ireland in partnership with the Health Innovation Hub Ireland (HIHI) recognises the importance of clinical innovation to address current unmet clinical needs for patients and staff within the healthcare system and wider medtech sector.

The HIHI Clinical Innovation Award is designed to support all healthcare professionals in Ireland to explore the commercial feasibility of their innovative ideas with the potential to transform the way medical care is delivered in Ireland and abroad through the development of a start-up. The award welcomes innovative technologies at all stages of development from concept, early-stage research through to more advanced projects.

The winners of the award will receive a €15,000 Enterprise Ireland Commercialisation Feasibility Fund to investigate and validate the commercial feasibility of their innovative idea in Ireland and international markets, as well as having the opportunity to participate in the Clinical Entrepreneurship Programme in the NHS.

The 2023 Clinical Innovation Award Finalists



Dr Conor Judge

Dr Conor Judge: AI Revolutionizing Hypertension Management

Dr Conor Judge is a Consultant Nephrologist, Electronic and Computer Engineer, PhD in Epidemiology and Biostatistics, and Senior Lecturer in Applied Clinical Data Analytics at the University of Galway. His primary focus is applying Artificial Intelligence (AI) solutions to enhance patient care, particularly in the realm of chronic conditions like hypertension. He leads the development of an AI Clinical Decision Support System (AI-CDSS) for Hypertension management at the College of Medicine, Nursing and Health Sciences, University of Galway.

This project uses data from randomised controlled trials to predict complex treatment decisions for persons with hypertension and is a testament to his commitment to pushing the boundaries of what is possible with AI in healthcare. The AI-BP system, a sophisticated platform utilising state-of-the-art machine learning and deep learning approaches, aims to provide real-time, personalised treatment decisions based on clinical trial data. Dr Judge's commitment to pushing the boundaries of AI in healthcare has garnered him recognition, including prestigious awards and research funding. His innovation holds promise for comprehensive, personalized hypertension management for diverse patient population.



Dr Claire Stenson: Smart Pleuro – A Revolutionary Solution for Malignant Pleural Effusions

Dr Claire Stenson is a surgical trainee in Upper Gastro Intestinal (GI) surgery at Tallaght University Hospital. Dr Stenson's solution, the Smart Pleuro device, is a ground-breaking solution for treating patients with malignant pleural effusion. Current solutions often fail, requiring repeat hospitalisations and negatively impacting patients' quality of life.

Smart Pleuro aims to treat and prevent the recurrence of malignant pleural effusions, offering a more effective alternative that aims to significantly improve patient outcomes. Dr Stenson's innovation addresses a critical need in patient care, providing a promising solution that could reduce hospitalisations, re-interventions, and enhance the overall quality of life for those affected by malignant pleural effusions.



Dr Declan Sheppard: Portable Ultrasound Device Enhancing Venous Access

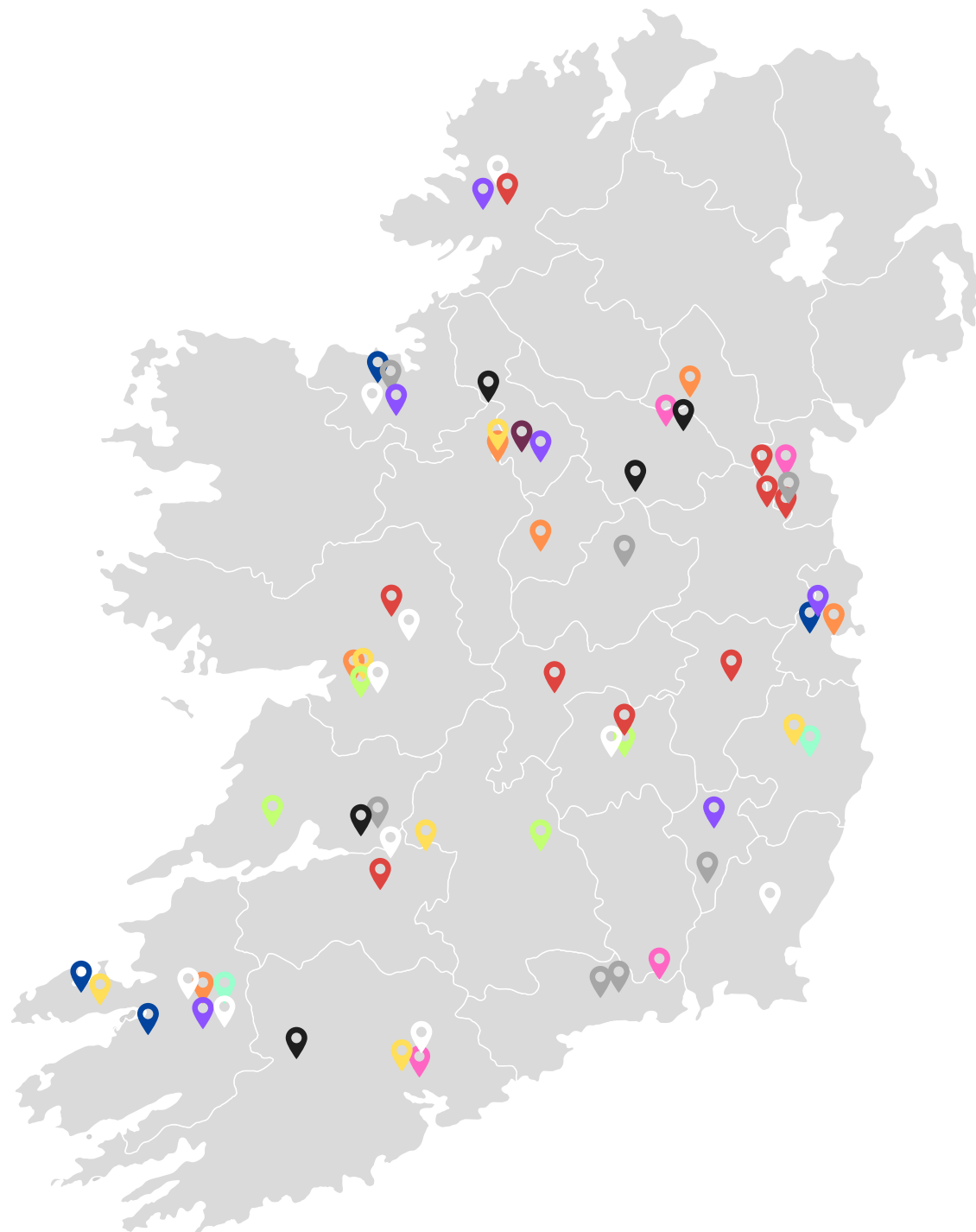
Dr Declan Sheppard, Consultant Radiologist at University Hospital Galway, aims to develop a novel ultrasound device designed to improve venous access. Recognising the challenges in obtaining access to veins and the associated complications, Dr Sheppard's solution offers a more portable and accessible alternative to the current state-of-the-art devices.

This innovative ultrasound device aims to assist clinicians in gaining access to challenging veins, reducing delays in blood sampling, diagnosis, and treatment. The device will be small and attachable to your mobile phone thereby improving its usability in clinical settings. Dr Sheppard's forward-thinking approach aligns with the pursuit of adopting the latest technologies to enhance clinical care and efficiency within the healthcare system.

Regional Enterprise Development Fund

Nationally €134 million has been invested in 76 strategic infrastructural projects through the Regional Funds to drive enterprise capability, enterprise development and job creation in every region of Ireland.

- Food
- Agri-Tech
- ICT
- Lifesciences
- Creative/Digital
- Manufacturing innovation
- Industry
- Digitalization
- Sustainability
- Tech
- Start-up



Examples of Recently Funded National Infrastructure Supporting the Start-up Ecosystem



Manorhamilton Innovation & Development CLG - North West - www.manorhamilton.ie
Innovation, Education, and RD&I center focused on the Construction and Quarrying industries.



Ludgate Operations CLG - South West - www.ludgate.ie
Sustainable pioneering digital Innovation and living lab ecosystem in areas of financial services, enterprise and skill hotspot.



Crew - West - www.crewdigital.ie
Supports enterprises in areas such as design, film and TV production, animation, gaming, content development and AR/VR.



Kinetic Labs - South East - www.kineticlabs.ie
Fully services laboratory rental space lab space together with office space, to support MedTech industry.



MERITS - Mid East - www.merits.ie
Demystify, Derisk and Deliver emerging technologies to enable industry to succeed at the cutting edge of advanced manufacturing.



Linc Collaboratory DAC - Dublin - www.collaboratory.ie
Innovation, technology and industry solutions hub specialising in Cyber Security and Internet of Things (IoT).



Future Mobility Campus Ireland - Mid East - www.futuremobilityireland.ie
To establish a transport testbed for Ireland, harnessing data to inform new mobility innovations.



BIA Innovation Campus CLG - West - www.biainnovatorcampus.ie
Food incubation and innovation campus in the West.



Platform 94 - West - www.platform94.ie
Develop 'Academy West', with focused resources for scaling enterprise across the West.



Clermont Enterprise Hub Company CLG - Mid East - www.wicklow.ie/business
Content creation hub offering specialised, customised supports to drive start-ups and internationalisation in the Irish content creation sector.



Irish Manufacturing Research CLG-Midlands - www.imr.ie
Demystify, Derisk and Deliver emerging technologies to enable industry to succeed at the cutting edge of advanced manufacturing.



DKIT Connect Designated Activity Company - North West - www.dconnect.ie
Research and innovation institute of excellence in the area of Connected Health and Wellbeing.



RDI Hub CLG - South West - www.rdihub.com
Centre of excellence which fosters entrepreneurship and business growth.



PorterShed - West - www.portershed.com
Hub for start-ups or scale-ups in Tech and MedTech.



ThreeD DAC - South East - www.3dwit.ie
Training facility for advanced additive and 3D manufacturing and printing.



NovaUCD DAC - Mid East - www.ucd.ie/innovation
Nationwide AgTech Innovation Challenge Programme, to drive the creation and expansion of knowledge intensive AgTech ventures.



Guinness Enterprise Centre - Dublin - www.gec.ie
Super Hub to empower entrepreneurs to start and scale during feasibility phase.

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Rialtas na hÉireann
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